Basic Information
Instructor: Xue Guo, Ph.D.
Office: 353C Friday
Phone: 704-687-7621
Email: xue.guo@uncc.edu

Classroom: 339 Friday
Class Hours: Tuesday 5:30 pm – 8:15 pm
Website: Canvas will be the website for course information (http://canvas.uncc.edu).
Office Hours: Tuesday 1:30 pm – 3:30 pm or by appointment (all office hours are conducted online, as explained later in the syllabus)

Course Description
The ability to understand, analyze and interpret businesses from data has become increasingly more important in any type of business. This class aims to equip you with highly demanded business analytics skills in the current job market. The course will focus on building predictive analytics and understanding and applying a variety of machine learning models including random forest, rule-based classifiers as well as association rule mining and cluster analysis. The class will be hands-on and the emphasis will be placed on the "know-how" aspect - how to apply business analytics to improve business decision making. Prior programming skill is not required. Throughout the semester, a diverse array of business case studies will be discussed to promote the understanding of data mining applications in a variety of business contexts.

The class consists of five parts: Software training, data processing, classification models, text analytics, and cluster analysis. We will discuss the inner workings of the methods to the level necessary to develop an understanding of when and how to use each technique. Students would also acquire hands-on experience working in teams and using state-of-the-art software to develop data mining solutions to business problems.
Learning Objectives
Upon completion of this course, students should be able to:

• Understand and prepare data to be used in data mining
• Understand the inner workings of classification methods
• Understand the inner workings of text analytics
• Understand the inner workings of cluster analysis
• Build and evaluate predictive analytics
• Become aware of the current trends in the use of data mining in business contexts
• Be skilled in a powerful predictive analytics software

Course Materials
Tan, Steinbach & Kumar, Introduction to Data Mining (Recommended but not Required). Website: http://www-users.cs.umn.edu/~kumar/dmbook/index.php. All other reading materials will be provided on Canvas (https://uncc.instructure.com/courses/178478).

Grading

<table>
<thead>
<tr>
<th>Assessment Item</th>
<th>Participation</th>
<th>Weight</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class Participation</td>
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</tr>
<tr>
<td>Individual Assignments (5×7%)</td>
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</tr>
<tr>
<td>Group Project</td>
<td>Group</td>
<td>20%</td>
</tr>
<tr>
<td>Mid-term Exam</td>
<td>Individual</td>
<td>20%</td>
</tr>
<tr>
<td>Final Exam</td>
<td>Individual</td>
<td>20%</td>
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<td>Total</td>
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Final letter grade will be calculated based on the following scale: A: 90 and above; B: 80-89.9; C: 70-79.9; D: 60-69.9; E: 59.9 and below.
The course grades are posted on Canvas for informational purposes only. The official overall grade is computed and kept in the instructor’s grade book.

**Laptop Requirement**
All upper-level business students, which includes all students in this class, are required to have their own personal laptop computer. The policy and the minimum system requirements are found at the link [https://belkcollege.uncc.edu/laptop-policy](https://belkcollege.uncc.edu/laptop-policy). In particular, in case some of the sessions of the class will be held online, webcams and microphones are required.

**Exams**
There will be two Exams in the semester (Midterm and Final Exam). All the exams will be non-cumulative. Questions on the exams will be taken from the assigned readings of texts, class lectures, and assignments. If the answer to an exam question is disputed, the student should submit a written appeal, citing the source to the instructor. The instructor will take these appeals into account during grading. Exams are a form of intellectual property belonging to those who create them. Consequently, exams must remain in my possession or under my control at all times. This means that exams may not be taken out of the room or copied. Students are encouraged to review their exams during office hours or by appointment. However, failure to return an exam after taking or reviewing it or removing an exam from my presence at any time or copying an exam will be considered theft of intellectual property. Such action will result in an exam grade of zero and may warrant further disciplinary action. In order to take any exam, students should have a minimum of 50% attendance up to that point.

**Missed Exams:**
In the event that the excuse is approved before the exam date (requires documentation), the student will be given a make-up exam.

**Office Hours**
In the Fall 2022 semester, office hours and one-on-one meetings will be held online via zoom. During the scheduled open office hours, appropriate zoom links will be posted on Canvas. Click the link to
enter the virtual office, and your instructor will allow you in in the order of the students who have entered. If you like to set up an appointment outside of the scheduled office hours, email your instructor giving your availability and the instructor will set up a zoom link for you to join at the agreed meeting time. In-person office hours are also available by appointment.

Assignments
The best way to become familiar with business analytics concepts is by using them. To aid in your learning there will be individual assignments in this class. These assignments will be submitted on Canvas before midnight (Eastern time) on the due date. Each student is allowed to submit only one late assignment throughout the semester. The late assignment should be submitted on or before the day of the final exam. For all of the other late assignments, a penalty of 10% of the assignment value per day (including weekends) is applied.

You must complete each assignment on your own. Any sharing between students will be considered a violation of the Academic Integrity Code and will result in a grade of zero for the assignment with a possibility for further disciplinary action (per instructions provided by the BISOM department, Belk College of Business, or University of North Carolina- Charlotte).

All changes in assignments or schedules will be posted on Canvas. It is your responsibility to keep up with the changes that are posted on Canvas.

Group Project
Students will form groups of 2-3 members to complete a business analytics project. Details will be made available via Canvas. If possible, all teams should be composed of students from different disciplines/ backgrounds, so please keep this in mind when selecting your team members. I reserve the right to arrange/rearrange team assignments.
The descriptions about project topics will be provided throughout the semester. No more than 2 teams could work on the same topic (unless the teams are competing in an external business analytics/data science challenge). The topic selection is first come-first served.

The total grade for the group project is 20% of the final grade. The groups are required to prepare 4 outputs: project phase reports 1 and 2, project report, and presentation slides. Each output has 50% of the total 20%.

It is the responsibility of the team to ensure that all team members understand all concepts related to the completed projects and presentations. The instructor may ask questions about any completed project or presentation to any team member and any incomplete or unsatisfactory answers will affect the team grade. If a group member does not contribute, the rest of the members may, after a consensus agreement, ask him/her to leave the group and notify the instructor. The maximum project grade for students not belonging to a group will be 80. If necessary, peer reviews will be factored into the grade.

**Extra Credit Opportunities**
Descriptions of extra credit opportunities, if any, will be offered to the entire class and posted on Canvas. However, it is strongly encouraged that students do not rely on extra credit to improve their grades as we may end up with very few or no extra credit opportunities in the semester. No extra credit will be offered to an individual student for the purpose of improving her/his grades. Bottom line: Stay focused throughout the semester and do not miss any assignment or test, so you don’t have to rely on extra credit for improving your grades.

**Class Policies**
**Attendance and Participation Policy:**
Regular attendance is necessary for doing well in this course. It has been observed that students who miss more than 3 or 4 classes are most likely to end up with a failing grade in this class. However, when you attend class, it is important to not arrive late or leave early as it is very, very disruptive. You are responsible for completing the work from all the class meetings. You are responsible for any material
covered, announcements made, assignments distributed, and any other type of work you may miss during any absence from class. The exams may contain material discussed in the class but may not be in the posted PowerPoint notes or handouts. **Attendance will be taken at random in class during the semester and will be counted towards your grade** (as specified later in this document).

Attendance will be an important factor in making borderline grade decisions. One missed session will be allowed upon instructor’s approval in non-emergency cases.

**Class Behavior Policy:**
Inappropriate behavior distracts from the ability of others to profit from their in-class experience. Such behavior includes arriving late, leaving early, talking, surfing the net, and so on. Rude and inappropriate behavior will not be tolerated. Since it is my responsibility to provide an environment that is conducive to learning for everyone in the class, I will deduct points from the grade of any student who chooses to repeatedly distract others. In particularly egregious cases, I will have the student permanently removed from the class. Under no circumstances will students be permitted to spend their lab time working on assignments for other classes, checking e-mail, surfing the Web, or printing out homework. Attempts to engage in such behavior will be reflected in lower grades and may lead to removal from the course.

**Electronic Devices in Class:**
Use of cellular phones, pagers, music players, radios, and similar devices are prohibited in the classroom and laboratory facilities. Cellular phones MUST BE TURNED OFF DURING CLASS, except in cases of medical emergencies. Pagers must be set to vibrate, rather than beep. Calculators and computers are prohibited during examinations and quizzes, unless specified. Laptop-size computers may be used in lectures for the purpose of taking notes. Use of instant messaging, email, social media, or other types of communications during class time is prohibited. Use of computing devices for purposes other than those required for the purposes of the class topic are prohibited. This includes use of laptops, lab computers, phones or other devices for Internet browsing, game playing, reading news, texting, chatting, and other activities not required for the class.
Grade Appeals Policy:
If you believe that the grade you received on an assignment or an exam was in error or unfair, you can appeal to the professor in writing within 7 calendar days after the grades are posted. The appeal should clearly state the reasons why you believe the grade to be unfair or the nature of the error. Overdue appeals will not be considered.

Academic Integrity:
As a program that helps to create business and government leaders, the College of Business has an obligation to ensure academic integrity is of the highest standards. Standards of academic integrity will be enforced in this course. University regulations will be strictly enforced in all cases of academic irregularities, cheating or plagiarism or any variations thereof. Students assume full responsibility for the content and integrity of the academic work they submit. The guiding principle of academic integrity shall be that a student’s submitted work, examinations, reports, and projects must be his/her own work.

All UNCC students have the responsibility to be familiar with and to observe the requirements of The UNCC Code of Student Academic Integrity (see the Catalog and also http://integrity.uncc.edu/). This code forbids cheating, fabrication or falsification of information, multiple submission of academic work, plagiarism of written materials and software projects, abuse of academic materials (such as library books on reserve), and complicity in academic dishonesty (helping others to violate the code).

Additional examples of violation of the Code include:

- Representing the work of others as your own.
- Using or obtaining unauthorized assistance in any academic work.
- Giving unauthorized assistance to other students.
- Modifying, without instructor approval, an examination, paper, record, or report for the purpose of obtaining additional credit.
- Misrepresenting the content of submitted work.
Students are expected to report cases of academic dishonesty they become aware of to the course instructor who is responsible for dealing with them. For this course, it is permissible to assist classmates in general discussions about the homework. General advice and interaction are encouraged. Each person, however, must develop his or her own solutions to the assigned homework and laboratory exercises. Students may not "work together" on graded assignments. Such collaboration constitutes cheating, unless it is a group assignment. A student may not use or copy (by any means) another's work (or portions of it) and represent it as his/her own. If you need help on an assignment, contact your instructor or the TA, not other classmates. Any further specific requirements or permission regarding academic integrity in this course will be stated by the instructor, and are also binding on the students in this course.

Students who violate the code can be punished to the extent of being permanently expelled from UNCC and having this fact recorded on their official transcripts. The normal penalty is zero credit on the work involving dishonesty and further substantial reduction of the course grade. In almost all cases, the course grade is reduced to "F." If you are unclear about whether a particular situation may constitute an honor code violation, you should meet me to discuss the situation. Feel free to discuss the definition of cheating and/or plagiarism with me if you are unclear on these terms or have questions about the acceptability of a particular type of action. The instructor may ask students to produce identification at examinations and may require students to demonstrate that graded assignments completed outside of class are their own work.

Disability Accommodations:
UNC Charlotte is committed to access to education. If you have a disability and need academic accommodations, please provide a letter of accommodation from Disability Services early in the semester. For more information on accommodations, contact the Office of Disability Services at 704-687-0040 or visit their office at Fretwell 230.
Diversity:
The Belk College of Business strives to create an inclusive academic climate in which the dignity of all individuals is respected and maintained. Therefore, we celebrate diversity that includes, but is not limited to ability/disability, age, culture, ethnicity, gender, language, race, religion, sexual orientation, and socio-economic status.

Incomplete Grade Policy:
Receiving a grade of incomplete ("I") is not based solely on a student’s failure to complete work or as a means of raising his/her grade by doing additional work after the grade report time. An incomplete grade can be given only when a student has a serious medical problem or other extenuating circumstance that legitimately prevents completion of required work by the due date. In any case, for a student to receive an 'I' grade, the student’s work to date should be passing, he/she must have completed a significant portion of the course, and the student must provide proper written proof (e.g., a doctor’s note) of the extenuating circumstances.

Course Changes Policy:
The instructor reserves the right to make any necessary changes to the course content, schedule, and policies. Changes will be announced in class and will also be posted online.

Religious Accommodation for Students Policy:
The instructor will observe University Policy 409 (https://legal.uncc.edu/policies/up-409) on matters of religious accommodation. Please note that the procedure prescribed by this policy requires a notice to the instructor prior to the census date of the semester (typically the tenth day of instruction).

Important COVID Related Information & Policies for the Fall 2022 semester

Niner Nation Cares
All students must follow the updates and instructions related to Fall semester reopening posted on https://ninernationcares.charlotte.edu/covid-19-information. For your own health and safety and that
of your friends and families, make sure to adhere to the health and safety guidelines posted on the above links. Please do not treat these guidelines lightly.

**Absenteeism during Covid-19**

Students are expected to attend every class and remain in class for the duration of the session when it is safe to do so in accordance with university guidance regarding COVID-19. Failure to attend class or arriving late may impact your ability to achieve course objectives which could affect your course grade. An absence, excused or unexcused, does not relieve a student of any course requirement. Regular class attendance is a student’s obligation, as is a responsibility for all the work of class meetings, including tests and written tasks. Any unexcused absence or excessive tardiness may result in a loss of participation points.

Students are encouraged to work directly with their instructors regarding their absence(s). For absences related to COVID-19, please adhere to the following:

- **Complete your** [Niner Health Check](#) each morning.
- **Do not come to class if you are sick.** Please protect your health and the health of others by staying home. Contact your healthcare provider if you believe you are ill.
- **If you are sick:** If you test positive or are evaluated by a healthcare provider for symptoms of COVID-19, indicate so on your [Niner Health Check](#) to alert the University. Submit a copy of your Niner Health Check notification email to your instructors. Upon learning that you have tested positive or have been diagnosed for symptoms of COVID-19, either from your reporting or from Student health Center testing or diagnosis, representatives from Emergency Management and/or the Student Health Center will follow up with you, and your instructors will be notified of the need for accommodations, as necessary.
- **If you have been exposed** to COVID-19 positive individuals and/or have been notified to self-quarantine due to exposure, indicate so on your [Niner Health Check](#) to alert the University. Representatives from Emergency Management and/or the Student Health Center will follow up with you as necessary. Submit a copy of your Niner Health Check notification email to your instructors.
you need any additional support verifying your absence after you have communicated with your professors, contact Student Assistance and Support Services.

To return to class after being absent due to a period of self-quarantine, students should submit a copy of their Niner Health Check clearance email to their instructor(s). To return to class after being absent due to a COVID-19 diagnosis, students should submit an online request form to Student Assistance and Support Services (SASS). Supporting documentation can be attached directly to the request form and should be from a student’s health care provider or the Student Health Center, clearly indicating the dates of absences and the date the student is able to return to class. Instructors will be notified of such absences.

If you are absent from class because of a COVID-19 diagnosis or quarantine, as instructor I will do my best to help you continue to make progress in the course. For example, I will provide remote learning options and assignments on a case-by-case basis. The final decision for approval of all absences and missed work is determined by the instructor.

**Belk College Statement on Diversity**
The Belk College of Business strives to create an inclusive academic climate in which the dignity of all individuals is respected and maintained. Therefore, we celebrate diversity that includes, but is not limited to ability/disability, age, culture, ethnicity, gender, language, race, religion, sexual orientation, and socio-economic status.

**Title IX Reporting Expectations**
UNC Charlotte is committed to providing an environment free of all forms of discrimination and sexual harassment, including sexual assault, domestic violence, dating violence, and stalking. If you (or someone you know) has experienced or experiences any of these incidents, know that you are not alone. UNC Charlotte has staff members trained to support you in navigating campus life, accessing health and counseling services, providing academic and housing accommodations, helping with civil protective orders, and more.
Please be aware that all UNC Charlotte employees, including faculty members, are expected to relay any information or reports of sexual misconduct they receive to the Title IX Coordinator. This means that if you tell me about a situation involving sexual harassment, sexual assault, dating violence, domestic violence, or stalking, I am expected to report the information to the Title IX Coordinator. Although I am expected to report the situation, you will still have options about how your case will be handled, including whether or not you wish to pursue a formal complaint. Our goal is to make sure you are aware of the range of options available to you and have access to the resources you need.

If you wish to speak to someone confidentially, you can contact the following on-campus resources, who are not required to report the incident to the Title IX Coordinator: (1) University Counseling Center (counselingcenter.uncc.edu, 7-0311); or (2) Student Health Center (studenthealth.uncc.edu, 7-7400). Additional information about your options is also available at titleix.uncc.edu under the “Students” tab.

All students are required to abide by the UNC Charlotte Sexual Harassment Policy and the policy on Responsible Use of University Computing and Electronic Communication Resources. Sexual harassment, as defined in the UNC Charlotte Sexual Harassment Policy, is prohibited, even when carried out through computers or other electronic communications systems, including course-based chat rooms or message boards.

**University’s Statement on Disability Accommodations**

UNC Charlotte is committed to access to education. If you have a disability and need academic accommodations, please provide a letter of accommodation from Disability Services early in the semester. For more information on accommodations, contact the Office of Disability Services at 704-687-0040 or visit their office in Fretwell 230.

**Notice**

The standards and requirements set forth in this syllabus may be modified at any time by the course instructor. Notice of such changes will be by announcement in class or by changes to this syllabus posted on the course website on Canvas.
# Tentative Class Schedule

*** This tentative schedule is subject to minor changes***

<table>
<thead>
<tr>
<th>Session</th>
<th>Date</th>
<th>Topics</th>
<th>Assignments</th>
<th>Due</th>
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</table>
| Week 1  | Aug 23 | ● Review the Syllabus  
       |       | ● Course Introduction                        | Read Syllabus               | Install Software R         |
| Week 2  | Aug 30 | ● Exploring Data (R recap)                   | R modules                   | Team Formation             |
| Week 3  | Sep 6  | ● Data Mining Overview  
       |       | ● Classification-Basic Concepts             | Read Tree-based Models      | Assignment 1               |
| Week 4  | Sep 13 | ● Classification-Model Evaluation           | Read Model Evaluation       | Topic Selection            |
| Week 5  | Sep 20 | ● Classification-Advanced                   | Read Ensemble Methods       | Assignment 2               |
| Week 6  | Sep 27 | ● Project Presentation (Phase 1)            |                             | Assignment 3               |
| Week 7  | Oct 4  | **Mid Term Exam**                           | **Exam Prep**               | Project Phase 1            |
| Week 8  | Oct 11 | **Student Recess – No Class**               |                             |                            |
| Week 9  | Oct 18 | ● Text Analytics -Basic Concepts            | Read Text Analytics         |                            |
| Week 10 | Oct 25 | ● Text Analytics - Advanced                 | Read Text Analytics         |                            |
| Week 11 | Nov 1  | ● Text Analytics - Advanced  
       |       | ● Clustering - Basic Concepts               | Read Clustering             | Assignment 4               |
| Week 12 | Nov 8  | ● Clustering - Advanced                     | Read Clustering             |                            |
| Week 13 | Nov 15 | ● Clustering - Advanced                     |                             |                            |
| Week 14 | Nov 22 | **Projects Q&A–Zoom Section**               |                             |                            |
| Week 15 | Nov 29 | ● Case Study                                | Read Case Study             | Assignment 5               |
| Week 16 | Dec 6  | ● Project Presentation (Phase 2)            | Presentation Report         | Final Project              |
| Week 17 | Dec 13 |                                             |                             |                            |

**Final Exam 5:00 – 7:30 pm**