MGMT 3140-090
Management and Organizational Behavior
Fall Semester, 2014

Instructor: Dr. David Magee
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Phone: 704-687-7642
E-mail: dlmagee@uncc.edu
Office Hours: Tuesday 4:15 PM – 6:15 PM; other times scheduled by appointment
Class Meets: Tuesday and Thursday; 6:30 PM – 7:45 PM
Class location: Room 127 McEniry

Required Text:

The following textbook and associated material is required for the course. You may purchase the text from the Campus bookstore or from Gray’s Bookstore. You have the option to purchase an e-book version of the textbook when you purchase “Connect”.


Required Supplement: McGraw-Hill Connect (This is an on-line study system). We’ll discuss this the first week of class.

Course Description and Objectives:

MGMT 3140. Management and Organizational Behavior (3) Prerequisites: ACCT 2121, 2122; ECON 2101, 2102, INFO 2130; junior standing. A study of the role of manager with an emphasis on understanding the behavioral and administrative theories and concepts needed to succeed in contemporary organizations. Topics covered in the course include motivation, leadership, managing teams, and teamwork. (Fall, Spring, Summer) (Evenings)

Objectives of the course are to develop a basic understanding of the theories and concepts of management, demonstrate the ability to apply management theory and concepts to organizational problems, develop the basic interpersonal, analytical, critical thinking, teamwork, and decision-making skills required of managers, and develop an awareness of current issues and trends in management.

The specific learning outcomes identified for the course are that:

1. Students will demonstrate a basic understanding of the teamwork skills required of team members.
2. Students will demonstrate a basic understanding of the skills required for team leadership.
3. Students will demonstrate a basic understanding of leadership theories and models.
4. Students should be able to apply leadership theories and models.
Academic Integrity:

All students are required to read and abide by the Code of Student Academic Integrity. Violations of the Code of Student Academic Integrity, including plagiarism, will result in disciplinary action as provided in the Code. Definitions and examples of plagiarism are set forth in the Code. The Code is available from the Dean of Students Office or online at: [http://www.legal.uncc.edu/policies/ps-105.html](http://www.legal.uncc.edu/policies/ps-105.html)

Examinations, Homework, Quizzes, Attendance, and Grading:

Exams: There will be 3 term exams and a comprehensive final exam. Term exams will consist of 50 multiple choice questions. The exams will emphasize lecture material and the associated textbook content. The comprehensive final exam will consist of 100 multiple choice questions. All material included in the text (whether discussed in class or not) and discussed in the lectures is subject to examination. **There is no curve for any exam.**

All Grades will be distributed using the Moodle system as soon as exams are processed and verified.

Make up exams will be given only if you miss an exam as a result of an approved excused absence (see University Policy below). **It is your responsibility to contact the instructor concerning make-up exams.**

Excused absences may be granted for the following reasons: personal illness, religious holidays, or participating as an authorized university representative in an out-of-town event. Whenever possible, students are expected to seek the permission of the instructor prior to absences.

Absences (excused or unexcused) do no relieve you of responsibility for the material covered in the class missed.

Attendance: Your attendance is expected and encouraged. Preparing for and attending lectures is an important component of the learning process.
Grades:
Your grade for this course will be determined based on the following:

- Exam #1 100 points
- Exam #2 100 points
- Exam #3 100 points
- Connect Homework Assignments 150 points
- Comprehensive Final Exam 200 points

TOTAL POSSIBLE 650 points

Grading Scale:

- A = 585 points or more
- B = 520 – 584.99 points
- C = 455 – 519.99 points
- D = 390 – 454.99 points
- F = Less than 390 points

Your final course grade will be based on the total number of points you earn. It is your responsibility to keep track of your grades.

Connect grades will be calculated as follows: $\frac{\text{Points Earned}}{\text{Points Available}} \times 100$

THERE IS NO CURVE IN THIS CLASS

THERE IS NO EXTRA CREDIT IN THIS CLASS

Additional Course Policies

1. The standards and requirements in the syllabus may be modified by me at any time. Notice of changes will be made in class and/or posted on the moodle2 website: (http://moodle2.uncc.edu).

2. Students in this course seeking accommodations for disabilities must first consult with the Office of Disability Services (DS) and follow the instructions of that office for obtaining accommodations.

3. Other than for note-taking, the use of computers is prohibited. Please step outside the classroom for emergency phone calls or texts.
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<td>Overview and Introduction to the Course</td>
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<td>R Aug. 21</td>
<td>Managing and Performing</td>
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<td>T Aug. 26</td>
<td>Managing and Performing</td>
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<td>R Aug. 28</td>
<td>Managing and Performing</td>
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<td>T Sep. 02</td>
<td>The External and Internal Environments</td>
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<td>R Sep. 04</td>
<td>The External and Internal Environments</td>
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<td>R Sep. 11</td>
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<td>Planning and Strategic Management</td>
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<td>Ethics, Corporate Responsibility and Sustainability</td>
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<td>T Sep. 23</td>
<td>Ethics, Corporate Responsibility and Sustainability</td>
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<td>R Sep. 25</td>
<td>Test #1 Chapters 1 – 5</td>
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<td>T Sep. 30</td>
<td>International Management</td>
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<td>T Oct. 07</td>
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<td>R Oct. 09</td>
<td>Organizational Structure</td>
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<td>Test #2 Chapters 6, 8 – 10</td>
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<td>R Oct. 23</td>
<td>Managing the Diverse Workforce</td>
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<td>T Oct. 28</td>
<td>Leadership</td>
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<td>R Oct. 30</td>
<td>Motivation</td>
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T Nov. 04 Motivation Chapter 13
R Nov. 6 Motivation Chapter 13
T Nov. 11 Motivation Chapter 13
R Nov. 13 Motivation Chapter 13
T Nov. 18 Teamwork Chapter 14
R Nov. 20 Teamwork Chapter 14
T Nov. 25 Creating and Leading Change Chapter 18

R Nov 27 Thanksgiving Break – no classes

T Dec. 02 Test #3 Chapters 11 – 14 and 18

R Dec. 11 Comprehensive Final Examination 6:30 PM – 7:45 PM

Note: This schedule is tentative and may be changed based upon the needs of the class.

The Belk College of Business strives to create an inclusive academic climate in which the dignity of all individuals is respected and maintained. Therefore, we celebrate diversity that includes, but is not limited to ability/disability, age, culture, ethnicity, gender, language, race, religion, sexual orientation, and socio-economic status.