

B.S.B.A. in Management, Human Resource Management Concentration Academic Plan of Study

Belk College of Business

Department of Management

belkcollege.charlotte.edu/departments/management/

PROGRAM REQUIREMENTS

Entering students are designated as Pre-Business (PBUS). Once students have attained certain course requirements (see catalog: catalog.charlotte.edu), they may officially declare a major program in the Belk College. To declare the Management (MGMT) major, students will complete a Change of Major form with their assigned Academic and Career Coach.

The Management (MGMT) major has two concentrations: Human Resource Management, and Organization Management. Students choose one concentration. Management is a relatively structured program of courses that are completed in the junior and senior years after admission to the major. For all program requirements, consult the Undergraduate Catalog (catalog.charlotte.edu). This Suggested Plan of Study reflects requirements for the 2023-2024 Undergraduate Catalog.

SUGGESTED PLAN OF STUDY – CONCENTRATION IN HUMAN RESOURCE MANAGEMENT

Freshman Year				
Course Number	Course Title	Credit Hours	General Education	Notes
<i>Fall Semester</i>				
XXXX XXXX	Non-Business Elective	3		
MATH 1101	College Algebra with Workshop	4	X	
XXXX XXXX	Natural Science w / Lab	4	X	
XXXX 15XX	Global Theme - Social Science, Local Theme - Social Science, Global Theme - Arts & Humanities, or Local Theme - Arts & Humanities	3	X	
BUSN 1101	Introduction to Business & Professional Development	3		Progression Course
<i>Spring Semester</i>				
WRDS 1103 or 1104	Writing and Inquiry in Academic Contexts (I & II) or Writing and Inquiry in Academic Contexts (I & II) with Studio	3 or 4	X	
MATH 1120	Calculus	3	X	Progression Course
INFO 2130	Introduction to Business Computing	3		Progression Course
XXXX 15XX	Global Theme - Social Science, Local Theme - Social Science, Global Theme - Arts & Humanities, or Local Theme - Arts & Humanities	3	X	
XXXX XXXX	Non-Business Elective	3		

31 or 32 Credit Hours for Year

Sophomore Year				
Course Number	Course Title	Credit Hours	General Education	Notes
<i>Fall Semester</i>				
ACCT 2121	Principles of Accounting I	3		Progression Course
ECON 2101 or ECON 2102	Principles of Economics – Macro or Principles of Economics - Micro	3		Progression Course
STAT 1220	Elements of Statistics	3	X	Progression Course
XXXX XXXX	Natural Science	3	X	
XXXX 15XX	Global Theme - Social Science, Local Theme - Social Science, Global Theme - Arts & Humanities, or Local Theme - Arts & Humanities	3	X	
<i>Spring Semester</i>				
ACCT 2122	Principles of Accounting II	3		Progression Course
ECON 2101 or ECON 2102	Principles of Economics – Macro or Principles of Economics - Micro	3		Progression Course
XXXX XXXX	Global Theme - Social Science, Local Theme - Social Science, Global Theme - Arts & Humanities, or Local Theme - Arts & Humanities	3	X	
CTCM 2530	Critical Thinking and Communication	3	X	
XXXX XXXX	Non-Business Elective	3		

30 Credit Hours for Year

Junior Year				
Course Number	Course Title	Credit Hours	General Education	Notes
<i>Fall Semester</i>				
MGMT 3140	Management and Organizational Behavior	3		
COMM 3160	Business Communications	3		
INFO 3130	Management Information Systems	3		
OPER 3100	Operations Management	3		
XXXX XXXX	Non-Business Elective	3		
<i>Spring Semester</i>				

MGMT 3241	Acquiring & Maintaining Human Resources	3		
MGMT 3282	Managerial Ethics	3		
BLAW 3150	Business Law I	3		
MKTG 3110	Principles of Marketing	3		
XXXX XXXX	Non-Business Elective	3		

30 Credit Hours for Year

Senior Year				
Course Number	Course Title	Credit Hours	General Education	Notes
<i>Fall Semester</i>				
MGMT 3242	Developing & Retaining Human Resources	3		
MGMT 3243	Employment Law	3		
ECON 3125	Managerial Economics	3		
FINN 3120	Financial Management	3		
XXXX XXXX	Non-Business Elective	3		
<i>Spring Semester</i>				
XXXX XXXX	MGMT Elective	3		
MGMT 3287	Managerial Leadership	3		
MGMT 3280	Strategic Management	3		
XXXX XXXX	General Elective	3		
XXXX XXXX	General Elective	3		

30 Credit Hours for Year

ADVISING RESOURCES

- General Education Requirements for ALL Students: ucol.charlotte.edu/exploring-majors/general-education/
- Undergraduate Catalog: catalog.charlotte.edu
- Belk College of Business – Academic and Career Coaching – Niblock Student Center: belkcollege.charlotte.edu/advising