Franz W. Kellermanns, Ph.D.

Editor *Entrepreneurship Theory and Practice*
Professor of Management (University of North Carolina – Charlotte)
Director of the Doctor of Business Administration Program
Addison H. & Gertrude C. Reese Endowed Chair
Associated Faculty Member at WHU (Otto Beisheim School of Management)
Friday 206B - Department of Management
9201 University City Blvd
Charlotte, NC 28223-0001
Tel: (704) 687-1421
kellermanns@uncc.edu

University of North Carolina – Charlotte

Full Professor of Management (with tenure)	08/13 – present
Addison H. & Gertrude C. Reese Endowed Chair in International Business	08/13 – present
Director of the Doctor of Business Administration Program	07/16 – present

WHU (Otto Beisheim School of Management, Germany)

Associated Faculty Member (Professor)	09/08 – present
(Institute of Family Business and Mittelstand)	

Jilin University (School of Management, China)

Endowed Chair Professor - visiting	01/20 – present

Prior Academic Experience (University of Tennessee - Knoxville)

Full Professor of Management (with tenure)	08/12 – 08/13
Associate Professor of Management	08/10 – 07/12
Director: Organizations & Strategy Ph.D. Program	08/10 – 02/13

Prior Academic Experience (Mississippi State University)

Associate Professor of Management (with tenure)	08/08 – 7/10
Henry Family Notable Scholar	09/07 – 7/10
Charles P. Hews Notable Scholar	04/10 – 7/10
Richard C. Adkerson Notable Scholar	03/09 – 03/10
Founding Fellow — MSU Center of Family Enterprise Research (COFER)	08/07 – 7/10
Assistant Professor of Management	08/03 – 07/08

Academic Experience (Other)

Founding Member IfM Research Fellow Network	2020-present
Distinguished Visiting Professor - Tecnológico de Monterrey	2014, 2018, 2021, 2022
Family–Owned Business Institute Research Scholar (Sponsored by Grand Valley State University)	2006 & 2012
Visiting Professor, Mercator School of Management at the University Duisburg – Essen (Germany)	05/06 & 06/08

Education

University of Connecticut – Ph.D. in Strategic Management 08/99 – 06/03

Dissertation Topic: Strategic Consensus on Resource Accumulation Decisions

Committee: Dr. Steven W. Floyd (Chair), Dr. Michael H. Lubatkin & Dr. John Mathieu

Indiana University of Pennsylvania – MBA 09/97 – 09/98

Gerhard—Mercator—Universität Duisburg – Dipl.–Kfm 10/94 – 08/99

Total Citations (03/30/2026):

- 12,236 Social Science Citation (lagging indicator)
- 31621 Google Scholar Citation (leading indicator)

Grants

Swiss National Fund 2018: CHF 450,000.00 - Selection Logics in Family Business – Project Partner.

Chinese Nation Science Foundation: – Multiple Awards as Project Partner.

Publications – Books

Kellermanns, F. W. and Hoy. F. (Eds.) 2017. *The Routledge Companion to Family Business*. Routledge, New York, New York.

Mazzola, P. and Kellermanns F.W (Eds.) 2012. *Handbook of Research on Strategy Process*. Edward Elgar Publishing, Cheltenham, UK. (Paperback – Identical to Hardcover)

Mazzola, P. and Kellermanns F.W (Eds.) 2010/2011. *Handbook of Research on Strategy Process*. Edward Elgar Publishing, Cheltenham, UK. (Hardcover)

Floyd, S. W., Ross, J., Jacobs, C. & Kellermanns, F. W. (Eds.) 2005. *Innovating Strategy Process.* Strategic Management Society Book Series. Blackwell Publishing, Oxford.

Edited Dissertation Series

Hack, A., Calabró, A., Frank, H., Kellermanns, F.W., Zellweger, T. (Eds.) Dissertation Series on: Familienunternehmen und KMU [Family firms and small and mid-sized businesses]. Springer Gabler, Wiesbaden, Germany.

- Menth, P. (2024). Digital transformation through business model innovation: A qualitative study comparing German private family and publicly listed non-family firms, Springer Gabler, Wiesbaden, Germany.
- Kaufmann, G. (2021). Stiftng und Konflikt. Springer Gabler, Wiesbaden, Germany.

- Normann-Tschampel, C. (2020). Value-based management in Mittelstand. Springer Gabler, Wiesbaden, Germany.
- Pfeiffer, A. (2020): Die Effectivität gemischer Geschäftsführungsteams in Familienunternehmen. Springer Gabler, Wiesbaden, Germany.
- Pratelli, C. (2019): CEO succession, leadership and (dis)similarity. A mixed methods approach. Springer Gabler, Wiesbaden, Germany.
- Eβer, T. (2018): Die Wirkung von nicht-finanziellen Zielen auf Vertrauenswürdigkeit von Familienunternehmen aus der Sicht ihrer Fach- und Führungskräfte. Springer Gabler, Wiesbaden, Germany.
- Brückner, A. (2017): Führungspraxis und Zukunftsgestaltung in Familienunternehmen. Springer Gabler, Wiesbaden, Germany.
- Wolf, S. (2017): Signaling family firm identity: Family identification and its effects on job seekers' perceptions about a potential employer. Springer Gabler, Wiesbaden, Germany.
- Caspary, S. (2017): Das Familienunternehmen als Sozialisationskontext für Unternehmerkinder. Springer Gabler, Wiesbaden, Germany.
- Rosina, M. (2017): The power of communicating the family firm status: The positive effects of family firms as a brand on consumer buying behavior and consumer happiness. Springer Gabler, Wiesbaden, Germany.
- Rose, C. (2017): Supplier relationships to family firms. Springer Gabler, Wiesbaden, Germany.
- Heider, A. K. (2017): Unternehmenskultur und Innovationserfolg in Famlienunternehmen. Springer Gabler, Wiesbaden, Germany.
- Schäfer, J. (2016): Pay variations in family firms. Springer Gabler, Wiesbaden, Germany.
- Döring, H. (2016): Wissensmanagent in Familienunternehmen: Modelle, Treiber, Barrieren und Werkzeuge. Springer Gabler, Wiesbaden, Germany.
- Geyer, A. (2015): The growth behavior of family firms. Springer Gabler, Wiesbaden, Germany.
- Halder, A. (2015): Entrepreneurial Orientation und Innovationsfähigkeit in Familienunternehmen. Springer Gabler, Wiesbaden, Germany.
- Ahlers, O. (2014): Family firms and private equity. Springer Gabler, Wiesbaden, Germany.
- Wessel, S. (2013): Goals, controls and conflicts in family offices. Springer Gabler, Wiesbaden, Germany.
- Hauswald, H. (2013): Stakeholder trust in family businesses. Springer Gabler, Wiesbaden, Germany.
- Kammerlander, N. (2013): Organizational adaptation to discontinuous technological change: The effects of family influence and organizational identity. Springer Gabler, Wiesbaden, Germany.
- Kraiczy, N. (2012): Innovations in small and medium sized family firms. Springer Gabler, Wiesbaden, Germany.

Publications – Journal Articles

Jaufenthaler, P., Schroll, R., & Kellermanns, F. W. 2026. When Family Business Reputation Helps—and When It Hurts. Published familybusiness.org.

Jaufenthaler, P., Schroll, R., & Kellermanns, F. W. When family firm reputation backfires: The role of controllability in consumer responses to CSR failures. *Entrepreneurship Theory and Practice.*

Chrisman, J., Jack, S., Kellermanns, F.W., Rosenbusch, N. & Wennberg, K. Knowledge accumulation: Entrepreneurial opportunity and uncertainty. *Entrepreneurship Theory and Practice.*

Atilgan, O., Kellermanns, F. W., Memili, E. & Caza, B. The antecedents of family-centered performance in SME family firms: An organizational positivity perspective. *Journal of Small Business Management*.

Henriques, T., Simarasl, N & Kellermanns, F. W. 2026 Uncovering the institutional antecedents of entrepreneurial orientation in necessity entrepreneurship: Evidence from rural Angola. Forthcoming in *International Entrepreneurship and Management Journal*.

Strauss, C. v. Schlippe, A. & Kellermanns, F. W., Pieper, T. 2026. The 11 digital warning signs of conflict escalation in business families. Published familybusiness.org.

Strauss, C. v. Schlippe, A. & Kellermanns, F. W. 2026. Navigating conflict in business families: Conflict markers in digital communication. *Journal of Family Business Strategy*, (17) 100699.

Gao, X., Haynes, L. & Kellermanns, F. W. 2025. Requirements risk and project performance: The moderating role of proposal overlap. *Journal of Innovation & Knowledge*, 10(6), 100837.

Schroeder, A., Schlereth, C., Hienerth, C., Kellermanns, F. W. 2025. A perfect match? How entrepreneurs evaluate and decide on venture capital firms. Journal of Business Research*, 200, 115621.*

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Phillips, D., Madison, K., Wolf, S., Hack, A., Kellermanns, F.W. 2025. Why some job seekers avoid family firms. Published familybusiness.org.

Atilgan, O. & Kellermanns, F. W. 2025. Family firm leader's socioemotional wealth importance perceptions: The influence of negative forms of conflict. *Family Business Review,* 38(1), 34-57.

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Hernandez-Linares, R., Lopez-Fernandez, M.C., Kellermanns, F. W., & Cunha, M. 2024. Leadership in special contexts: Introduction to the special issue. *Business Research Quarterly*. 27(1), 2-9.

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Hernández-Linares, R., López-Fernández, M. C, Eddleston, K. & Kellermanns, F.W. 2023 Learning to be entrepreneurial: Do family firms gain more from female leadership than nonfamily firms? *Strategic Entrepreneurship Journal,* 17(4), 971-1001.

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Darden, B. B., Kellermanns, F. W. & Best, E. L. 2022. Entrepreneurial fear of failure: Transgender versus cis-gender entrepreneurs. *Journal of Business Venturing Insights*. 18, e00332.

Brinkering, J., De Massis, A., Kellermanns F. W. 2022. One finding is no finding: Toward a replication culture in family business. Forthcoming at the *Journal of Family Business Strategy, 13 (4),* https://doi.org/10.1016/j.jfbs.2022.100521.

Xu, F., Kellermanns, F. W. & Linlin, J. 2022. Between-and within-person consequences of daily entrepreneurial stressors on discrete emotions in entrepreneurs: The moderating role of personality. *Stress and Health*. 38 (3), 568-580.

Chen, V.Z., Sluahn, A., Hobdari, B., & Kellermanns, F. W. For love or money? 2022. An extended principal-principal perspective on family –nonfamily shareholder conflicts in international acquisitions. *Corporate Governance: An International Review* 30 (2) 140-160.

Hoch, F., Lohwasser, T. & Kellermanns, F. W. 2022. Strength in stability: A meta-analysis of family firm performance moderated by institutional stability and regime type. *Entrepreneurship Theory and Practice, 46 (1), 117-158.*

Riar, F. J., Wiedler, C., Kammerlander, N. & Kellermanns, F. W. 2022. Venturing motives and venturing types in entrepreneurial families: A corporate entrepreneurship perspective. *Entrepreneurship Theory and Practice* 46(1), 44-81.

Madison, K., Eddleston, K., Kellermanns, F.W. & Powell, G. 2021. Kinship and gender in family firms: New insights into employees' organizational citizenship behavior. *Family Business Review 34(3)* 270-295.

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Simarasl, N., Jiang, D., Kellermanns, F. W. & Debicki, B. (Authors contributed equally and listed in reverse alphabetical order.) 2020. Unmasking the social ghost in the machine: How the need to belong and family business potency affect family firm performance. *Family Business Review* 33(4), 351-371.

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Yu, X., Stanley, L., Li, Y., Eddleston, K & Kellermanns, F.W. (2020). The invisible hand of evolutionary psychology: The importance of kinship in first generation family firms. *Entrepreneurship Theory and Practice*. 44(1) 134-157.

Tabor, W., Madison, K, Marler, L., & Kellermanns, F. W. 2020. The effects of spiritual leadership on work-family conflict and organizational commitment in the family firm. *Journal of Business Ethics,* 164 (4), 729-743.

Eddleston, K. A., Kellermanns, F. W. & Collier, G. 2019. Higher salaries: What do family firm actually think and do? *Journal of Family Business Strategy*, 10 (4).

Ge, J., Carney, M. & Kellermanns, F. W. 2019. Who fills institutional voids? The utilization of political and family ties in emerging markets. *Entrepreneurship Theory and Practice*, 43(6), 1124–1147.

Williams, R., Pieper, T., Astrachan, J. & Kellermanns, F.W. 2019. Family business goal formation: A literature review and discussion of alternative algorithms. *Management Review Quarterly, 69*, 329-349.

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Hernández-Linares, R., Kellermanns, F.W., López-Fernández, M. C. 2018. A note on the relationships between learning, market and entrepreneurial orientation in family and non-family firms. *Journal of Family Business Strategy*, 9(3), 192-204.

Rousseau, M. B, Kellermanns, F. W., Zellweger, T. & Beck, T. 2018. Relationship conflict, name congruence and socioemotional wealth in family firms. *Family Business Review,* 31(4), 397-416.

Eddleston, K. A., Kellermanns, F. W. & Kidwell, R. E. 2018. Managing family members. How monitoring and collaboration affect extra-role behavior in family firms. *Human Resource Management*, 57(5), 957-977.

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Martins, L. & Kellermanns, F. W. 2001. User acceptance of a web–based information system in a non–voluntary context, *International Conference on Information Systems (ICIS) Proceedings,* 607–612, New Orleans, Louisiana.

Kellermanns, F. W. 2001. Strategic consensus in resource accumulation decisions. *Southern Management Association Proceedings*, 491–495, New Orleans, Louisiana.

Kellermanns, F. W. 2001. Vertical strategic consensus. *Eastern Academy of Management Proceedings*, 303–306, New York, New York.

Kellermanns, F. W. 2001. The technology acceptance model: Refinements at the organizational level. *International Academy of Business Disciplines Proceedings*, 306–310, Orlando, Florida.

Kellermanns, F. W. 2001. US and German activity–based costing: A critical comparison. *International Academy of Business Disciplines Proceedings*, 355–359, Orlando, Florida.

Conference Presentations

Phillips, D., Fonseca, J. & Kellermanns, F. W. 2026. Socioemotional wealth importance and legitimacy in family firms: The boundary condition of perceived radical innovativeness. 4th International Workshop on Organizational Legitimacy.

Atilgan, O., Kellermanns, F. W., Swab, G., & Memili, E. 2026. Succession intentions in family firms: The effects of transactional and transformational leadership styles. Eastern Academy of Management.

Atilgan, O., Ubara, M., Kellermanns, F. W. & Memili, E. 2026. The impact of next generation family member's succession intention and intergenerational authority on performance in family firms. Paper accepted for presentation at ifera, Naples, Italy.

Phillips, D., Fonseca, J. & Kellermanns, F. W. 2026. Legitimating role of socioemotional wealth importance and radical innovativeness in family firms. Babson, Alabama.

Li, Y., Pelucco, V., & Kellermanns, F. W., 2025. Rooted for Innovation: How Family Businesses Harness Local Knowledge. Academy of Management Meeting, Copenhagen, Denmark.

Atilgan, O., & Kellermanns, F. W., 2025. The influence of intergenerational work-related conflict on performance in family firms. ifera, Zadar, Croatia.

Branner, K. & Kellermanns, F. W., 2025. Cultivating Belonging and Community in the Operations Management Classroom. ITLC, Asheville, North Carolina.

Phillips, D. & Kellermanns, F. W. 2025 Legitimating role of socioemotional wealth importance and radical innovativeness in family firms. Theories of family enterprise conference, Florence, Italy.

Jiang, D., Fultz, A., Kellermanns, F. W. & Hmieleski, K. 2025. Lucky breaks and resource mistages: Examining bricolage and slack resource' differing effects on unplanned opportunities in family vs. non-family new ventures. Theories of family enterprise conference, Florence, Italy.

Branner, K., Rolan, L. & Kellermanns, F. W., 2024. Entrepreneurial passion: Family, firm, and resilience. Southern Management Association, San Antonio, United States.

Gao, X., Haynes, L. & Kellermanns, F. W. 2024. The request for proposal's effect on project risk and performance from the perspective of knowledge, Academy of Management Meeting, Chicago, United States.

Riar, F.J., Jiang, D., Hack, A., Kellermanns, F.W. 2024. A journey's end: examining entrepreneurs' decisions to exit their new ventures. Academy of Management Meeting, Chicago, United States.

Riar, F.J., Jiang, D., Hack, A., Kellermanns, F.W. 2024. Crossroads of entrepreneurship: Exploring life stages and the decision to exit, 24th European Academy of Management Meeting, University of Bath School of Management, Bath, United Kingdom.

Li, Y. Kellermanns, F. W. 2024. When local search is advantageous: Family ownership and local knowledge acquisition**.** ifera, Lisbon, Portugal.
'

Yu, X., Li, Y., Stanley, L. & Kellermanns, F.W 2024. Son preference, family control and family member selection bias: Evidence from Chinese listed family firms, ifera, Lisbon, Portugal.

v. Schlippe, Strauss, C., Pieper, T., Kellermanns, F. W. 2024 Firm conflict escalation in online communication: Business families in distress**,** ifera, Lisbon, Portugal.

v. Schlippe, Strauss, C., Pieper, T., Kellermanns, F. W. 2024. Family firm conflict escalation in online communication**.** 2024 SPGC Global Family Business Summit, Capri, Italy.

Riar, F.J., Hack, A., Jiang, D., Kellermanns, F.W. 2023. Age ain't Nothing but a Number? Unraveling Founder Departure Across a Lifespan. 26th Forum on Entrepreneurship Research (G-Forum) – Annual Interdisciplinary Entrepreneurship Conference, Technical University of Darmstadt, Darmstadt, Germany.

Riar, F.J., Jiang, D.S., Hack, A., & Kellermanns, F.W. 2023. *When's A Good Time to Leave? Examining Founders' Decisions to Stay or Quit Their Venture*s. Southern Management Association Conference, St. Pete Beach, Florida, United States.

Riar, F., Quian, S., Miao, C., Debicki, B. & Kellermanns, F.W. 2023. Passion: A quantitative and qualitative review and future research directions. Southern Management Association, St. Pete Beach, Florida, USA.

Zeng, Y., Li, X., Zou, L., & Kellermanns, F. W. 2023 Will IPO over-financing accelerate family firm's internationalization? *Academy of Management Meeting*, Boston, USA.

Crosina, E., Eddleston, K.,Hernández-Linares , R., López-Fernández ,M., Kellermanns, F. W., Vongswasdi, P., de Groote, J. K., Heinrich, J. V., Ladge, J. J. & Balachandra, L. 2023 Symposium on: Crossing the Chasm: Unlocking the Next Global Frontier of Female Entrepreneurship. *Academy of Management Meeting*, Boston, USA.

v. Schlippe, Strauss, C., Pieper, T., Kellermanns, F. W. 2023. Family firm conflict escalation in online communication: Business families in distress. 18TH EIASM workshop on family firm management research, Nice, Italy.

Yang, X., Riar, F, Kellermanns, F. W., Walter, J. & Leitterstorf, M. 2023. Blood, sweat, and tears: Unpacking the effects of family ties in new venture teams, FIFU conference (German-speaking research centers and institutes for family business), Hamburg School of Business Administration, Hamburg, German.

Cai, L., Gao, X., Ling, Y., Kellermanns, F. W. 2023. The Differences of Family Firm Status on Policy Frequency in Emerging Market. *FERC*, Delray Beach, Florida.

Riar, F., Quian, S., Miao, C., Debicki, B. & Kellermanns, F.W. 2023. Meta-analytic review, synthesis, and directions for the future of entrepreneurial passion research. *Western Academy of Management*, Reno, Nevada, USA.

Zeng, Y., Ye, W., Kellermanns, F.W. & Li, X. 2023. The imprint of the public economy on the family firm's preference for introducing external shares: Evidence from privatization in China. *United States Association for Small Business and Entrepreneurship (USASBE) Conference*, Tallahassee, FL, USA.

Zeng, Y., Ye, W., Kellermanns, F.W. & Li, X. 2023. When will conservative family firms go global? An analysis of the relationship between IPO over-financing and family firm's internationalization. *United States Association for Small Business and Entrepreneurship (USASBE) Conference*, Tallahassee, FL, USA.

Chapman, O., Cai, Y. & Kellermanns, F. W. 2023. Relationship between entrepreneurial orientation and the intention to pursue digital entrepreneurship: Opportunity evaluation in small and medium-sized enterprises. *United States Association for Small Business and Entrepreneurship (USASBE) Conference*, Tallahassee, FL, USA.

Wilhelm, B., Simarasl, N., Riar, F., & Kellermanns, F.W. 2022. Barking up the wrong tree: Effects of governance systems on psychological and behavioral outcomes. Academy of Management Conference, Seattle, Washington, USA.

Kellermanns, F. W., Riar, F. J., Yang, X. & Leitterstorf, M. 2022. Clear as Mud? The Impact of Family Involvement in New Ventures on Entrepreneurial Performance, 22nd European Academy of Management Meeting, ZHAW School of Management & Law, Winterthur, Switzerland.

Yang, X., Riar, F.J., Kellermanns, F.W., Leitterstorf, M.P. 2021. Understanding Family Ties in New Venture Teams and New Venture Growth, E*uropean Family Business Research Centers Network Seminar* (https://eufbc.org/), Online.

Wei, L., Kellermanns, F. W., Ling, Y., & Zhang, J. 2021. The impact of strategic consensus on product innovation in entrepreneurial firms. *Strategic Management Society Meeting, Online.*

Gottschalk, N., Rolan, L., Kellermanns, F. W. 2021. Not that emotional after all. An exploratory study of the calculative commitment of family firm CEOs. *Academy of Management Meeting, Online.*

Eddleston, K., Hernández Linares, R., Kellermanns, F. W. & Lopez Fernandez, M. C. 2021. Learning to be an entrepreneuial oriented firm: Does family status of the firm and gender of the CEO matter? Diana conference, Online.

Chen, V. Z., Zhang, Y., Sandoval, R., Stanley, L. J., Kellermanns, F. W., Eddleston, K. A. 2021. Migrating family owners and strategic change performance: Unpacking the imprinting effects. *Academy of Management Meeting, Online.*

Wolf, S., Madison, K., Hack, A., & Kellermanns, F. W. 2021. Signaling the family firm brand in recruitment: Novel insights into applicant attraction. Family Enterprise Research Conference (FERC).

Yang, X., Riar, F., Kellermanns, F. W. & Leitterstorf, M. 2020. The DNA of entrepreneurial teams: the influence of kinship ties on new venture success. *6th International Research Forum on Mittelstand*, Mannheim, Germany.

Lohwasser, T., Hoch, F. & Kellermanns, F. W. 2020.(A)Void Suffering from Instability: A Meta-Analysis on Family Firm Performance. *Academy of Management Meeting, Vancouver, CA – Online.*

Yang, X., Riar, F., Kellermanns, F. W. & Leitterstorf, M. 2020. The role of evolutionary psychology in new venture success. *Academy of Management Meeting, Vancouver, CA – Online.*

Ling, Y., Wei, L. Q. & Kellermanns, F. W. 2019. Impact of strategic consensus on product innovation in entrepreneurial firms. *Academy of International Business Southeast Asia Regional Conference*. Cebu, Philippines.

Xu, F., Linlin, J., Kellermanns, F. W., Ouyang, Y. & Xi, J. 2019. Dual effects of family support on coping with entrepreneurial stressors. *Academy of Management Meeting, Boston*, MA.

Schröder, A., Hiernerth, C., Kellermanns, F.W. & Schlereth, C. 2019.The founder's investor choice – entrepreneurial decision-making in light of the IVC-CVC tradeoff. *Babson*, Boston, MA.

Hernández Linares, R., Lopez Fernandez, M. C. & Kellermanns, F. W. 2019. Entrepreneurial orientation and firm performance in a context of crisis. The moderating role of board gender diversity. EURAM, Lisbon, Portugal.

Gottschalck, N., Günther,C., & Kellermanns, F. W. 2018 When differences make a difference. Turnover intentions of blue- and white-collar workers in family and non-family firms. *G-Forum*, Stuttgart, Germany.

Hernández Linares, R., Lopez Fernandez, M. C. & Kellermanns, F. W. 2018. Entrepreneurial orientation, performance & crisis: The moderation of board gender diversity. *RENT*, Toledo, Spain.

Tabor, W., Madison, K, Marler, L., & Kellermanns, F. W. 2018. The effects of spiritual leadership on work-family conflict and organizational commitment in the family firm. *Southern Management Association Meeting*, Lexington, Kentucky.

Yang, X., Leitterstorf, M. Kellermanns, F. W. 2018. New venture success: Effects of immediate family members and distant kinship in entrepreneurial teams. *Strategic Management Society Meeting*, Paris, France.

Gottschalck, N., Guenther, C. & Kellermanns, F. W. 2018. When differences make a difference. Turnover intentions of blue- and white-collar workers in family and non-family firms. *Academy of Management Meeting*, Chicago, Illinois.

Yang, X. Li, J. Stanley, L., Kellermanns. F.W., Li, X. 2018. How family characteristics affect internationalization of Chinese SMEs. *Academy of Management Meeting*, Chicago, Illinois.

Wiedler, C., Kammerlander, N. & Kellermanns, F. W. 2018. The entrepreneurial family revisited: Understanding the family venturing process. *EURAM*, Reykjavik, Iceland.

Smolka, C., Hienerth, C., Madden, L. & Kellermanns, F. W. 2018. The paradox of leading – How leadership is organized in open and complex sharing systems. Open and User Innovation Conference, New York., New York.

Hernández Linares, R., Lopez Fernandez, M. C. & Kellermanns, F. W. 2018. Entrepreneurial orientation and firm performance in a context of crisis. The moderating role of board gender diversity. ECFED, Santander, Spain.
Hernández Linares, R., Lopez Fernandez, M. C. & Kellermanns, F. W. 2018. Learning to be an entrepreneurially oriented firm: Dos family status of the firm and gender of the CEO matter? *IFERA*, Zwolle, Netherlands.

Gottschalck, N., Guenther, C., & Kellermanns, F. W. 2018. When differences make a difference: Turnover intentions of Blue- and White-Collar workers in family and non-family firms. *IFERA*, Zwolle, Netherlands.

Yu, X., Stanley, L., Kellermanns, F.W., Li, Y. & Eddleston, K. 2018 Higher salaries for nonfamily executives in family firms: A socioemotional wealth perspective. *Theories of Family Enterprise,* Alberta, Canada.

Li, Y., Yu, X., Eddleston, K. & Kellermanns, F. W. 2017. Are all family firms willing to pay higher salaries for non-family executives? A socioemotional wealth perspective. *Strategic Management Society Meeting*, Houston, Texas.

Jiang, D. S., Munyon, T. P. Kellermanns, F.W. & Morris, M. L. 2017. Socioemotional paradox? Examining tensions in socioemotional wealth and socioemotional selectivity. *Academy of Management Meeting*, Atlanta, Georgia.

Ahlers, O., Michel, A., Hack, A. & Kellermanns, F. W. 2017. Say no, and then negotiate: How the family affects bargaining power in family firm buyouts. *Academy of Management Meeting*, Atlanta, Georgia.

Smolka, C., Hierneth, C. & Kellermanns, F. W. 2017. Who should benefit in a sharing economy model: a look at resource endowment and trust. Open and User Innovation Conference, Insbruck, Austria.

Hernández Linares, R., Lopez Fernandez, M. C. & Kellermanns, F. W. 2017. Dynamic capabilities and Spanish firm performance: The moderation effect of market orientation. *European Academy of Management and Business Economics*, Madrid, Spain.

Hernández Linares, R., Kellermanns, F. W. & Lopez Fernandez, M. C. 2017. Learning to be an entrepreneurial oriented family business: Does the gender of the CEO matter? *IFERA Research Development Workshop*, Bolzano, Italy.

Hernández Linares, R., Kellermanns, F. W., Lopez Fernandez, M. C.& Sarkar, S. 2016. Entrepreneurial orientation and family business performance: The moderating effect of socioemotional wealth. *Southern Management Association Meeting*, Charlotte, North Carolina.

Jiang, D. S., Munyon, T. P., Kellermanns, F. W.& Morris, L. P. 2016. The family firm's socioemotional paradox: Examining tensions between family members' socioemotional wealth and socioemotional selectivity. *Southern Management Association Meeting*, Charlotte, North Carolina.
Wachter M., Mueller, M. & Kellermanns, F. W. 2016 Performance effects of owner diversity. *Academy of Management Meeting*, Anaheim, California.

Jiang, D. S., Kellermanns, F. W., Munyon, T. P. & Morris, L. P. 2016 The family ties that bind: How emotion and family dynamics preserve socioemotional wealth. *Academy of Management Meeting,* Anaheim, California.

Chen V. Z., Sluhan A, Hobdari B, Kellermanns F. W. 2016. For love or money? Family-nonfamily shareholder conflicts in foreign acquisitions. *Academy of Management Meeting, Anaheim*, California.

Eddleston, K. , Kidwell, R & Kellermanns, F. W., 2016**.** Learning bad habits from generation to generation: How negative imprints affect human resource management in the family firm. *EURAM*, Paris, France.

Chen VZ, Sluhan A, Hobdari B, Kellermanns F. W. 2016. Family firm internationalization: Not just about the family. Competitive paper at the *Academy of International Business Meeting*, New Orleans, Louisiana.

Hernández Linares, R., Kellermanns, F. W., Lopez Fernandez, M. C.& Sarkar, S.. 2016. All aboard? The moderating effect of board gender diversity on entrepreneurial orientation and firm performance. *ACEDE*, Vigo, Spain.

Hernández Linares, R., Lopez Fernandez, M. C., Sarkar, S., & Kellermanns, F. W. 2016. Does the family nature of a business influence the relationship between learning, market and entrepreneurial orientation? 12th Workshop on Family Firm Management Research by the *European Institute for Advanced Studies in Management*. Zwolle, Netherlands.

Madison, K., Daspit, J.J., Turner, K., Kellermanns, FW. 2015. The influence of bifurcation bias on the performance of the professionalized family firm. *Southern Management Meeting*, St. Petersburg, Florida.

Rousseau, M. B., Dutta, D. & Kellermanns, F. W. 2015. Impact of alliance partnership experience, appropriability regime, and environmental uncertainty on external technology commercialization. *Strategic Management Society Meeting*, Denver, Colorado.
Madison, K., & Kellermanns, F. W. 2015. The impact of integrated agency-stewardship governance structures in family firms. *Academy of Management Meeting*, Vancouver, Canada.

Powell, G. N., Madison, K., Kellermanns, F. W., & Eddleston, K. A. 2015. Relational demography and status in family firms: Who responds to the CEO's altruistic leadership. *Academy of Management Meeting*, Vancouver, Canada.

Rieg, T., Rau, S. & Kellermanns, F. W. 2015. Measuring the family: Development of scales for the assessment of business-owning families. *Academy of Management Meeting*, Vancouver, Canada.

Kidwell, R., Eddleston, K., Kellermanns, F.W. 2015. Blending clan and commerce: Stewardship versus agency effects in the family firm. EURAM, Warsaw, Poland.

Holt, D. T., Madison, K., & Kellermanns, F. W. 2015 Theoretical and empirical concerns regarding shared sentiments in family firms. *Family Enterprise Research Conference*, Burlington, Vermont.

Turner, K., Madison, K., Daspit, J. J., Kellermanns, F. W. 2015 Separate, but equal: An empirical assessment of the effect of bifurcation bias on family firm performance. *Family Enterprise Research Conference*, Burlington, Vermont.

Jiang, D.S., Munyon, T.P., Kellermanns, F.W., & Morris, M.L. 2015. Is There a Socioemotional paradox in family firms? An experimental examination of the theoretical tensions between family firm members' socioemotional wealth and socioemotional selectivity. *35th Annual Babson College Entrepreneurship Research Conference, Wellesley, MA.*

Loignon, A., Kellermanns, F. W., Kidwell, R. E. & Eddleston, K. 2015. Exchange relationships among family firm leaders and family employees: Implications for strategic planning and firm performance. *United States Association for Small Business and Entrepreneurship Conference*, Tampa, Florida.

D'Oria, L., Mazolla, P. & Kellermanns, F. W. 2014.Digging deeper into entrepreneurial orientation intentions and behaviors and their effect on performance. Strategic Management Society Meeting, Madrid, Spain.

Jiang, D. & Kellermanns, F. W. 2014. Beyond family firm boundaries: Examining socioemotional wealth in family and nonfamily firms. *Southern Management Association Meeting*, Savannah, Georgia.

LinLin, J., Kellermanns, F.W., Xi, J & Crook, R. 2014. Entrepreneurial team composition characteristic and new venture performance: A meta-analysis. *Academy of Management Meeting*, Philadelphia, Pennsylvania.

Nastaran, S., Kellermanns, F., Debicki, B. & Pearson, A. 2014. Investigating the behavioral dynamics of family firms perceived potency. *Annual Mid-Atlantic Strategy Colloquium*. Knoxville, Tennessee.

Rousseau, M.B. & Kellermanns, F. W., 2013. A real option perspective on the influence of the appropriability framework on external commercialization. *Southern Management Association*, New Orleans, Louisiana.

Rousseau, M.B. & Kellermanns, F. W., 2013. Innovation outside firm boundaries: A real options perspective on appropriability, commercialization strategies and firm performance. *Strategic Management Society Meeting,* Atlanta, Georgia.

Madison, K., Kellermanns, F. W., & Zellweger, T. 2013. Performance consequences of socio-emotional wealth. *Academy of Management Meeting*, Orlando, Florida.

Xi, J., Filser, M., Kellermanns, F. W. & Kraus, S. 2013. Past trends and future directions of family business research. *GIKA*, Valencia, Spain.

Madison, K. & Kellermanns, F. W. 2013. Merging two intersections: Exploring the role of spiritual leadership within family firms. *Family Enterprise Research Conference*, Viña de Mar, Chile.

Madden, L., Kellermanns, F. W., Eddleston, K. A., Pankaj, P. 2013. An investigation of the impact of sudden death of executives in family and non-family firms. *United States Association for Small Business and Entrepreneurship*, San Francisco, CA.

Madden, L., Kellermanns, F. W., Eddleston, K. A., Pankaj, P. 2012. Wanted dead or alive: An investigation of the impact of the sudden death of executive in family and non-family firms. Paper accepted at *Recontres de St-Gal 2012*, St. Gallen, Switzerland.

Debicki, B., Spencer, B., Kellermanns, F. W., Pearson, A. & Chrisman, J. 2012. Development and validation of socio-emotional wealth construct. Paper accepted for presentation at *the Southern Management Association*, Fort Lauderdale, Florida.

Madden, L., Kellermanns, F. W. Eddleston, K. A., Litzky, B. E. &Kidder, D. 2012. Getting by with a little help from friends: Social support for contingent employees. Paper accepted for presentation at *the Southern Management Association*, Fort Lauderdale, Florida.

Day, K. & Kellermanns, F.W. 2012. Is the spiritual bond bound by blood? An exploratory study of leadership in family firms. Paper presented at the *Academy of Management Meeting*, Boston, Massachusetts.

Stommel, E.; Hack, A., Eddleston, K & Kellermanns, .F. W. 2012. A second look on reference point formation: Risk, ownership and managerial reference points. Paper presented at the *International Family Enterprise Research Academy*, Bordeaux, France.

Eddleston, K. A., Kellermanns, F. W., Floyd, S. W., Crittenden, V. L. & Crittenden, W. F. 2012. Planning for growth: Life stage differences in family firms. Paper presented at the *Family Enterprise Research Conference*, Montreal, Canada.

Rousseau, M.B., Patel, P.C., Kellermanns, F.W. & Eddleston, K. 2011. Perceptions of bullying in the workplace: The moderating effect of employee control. Paper presented at the *Southern Management Association*, Savannah, Georgia.

Memili, E., Zellweger, T., Kellermanns, F. W. & Eddleston ,K. 2011. Link between family firm dynamics, image and firm performance. Paper presented at the *Strategic Management Society Meeting*, Miami, Florida.

Zellweger, T., Dehlen, T. & Kellermanns, F.W. 2011. How socioemotional wealth biases survival risk perceptions among family firm owners. Paper presented at the *Academy of Management Meeting*, San Antonio, Texas.

Grichnick, D., Koropp, C. & Kellermanns, F.W. 2011. Financial choices in family firms: The influence of family norms. Paper presented at the *Academy of Management Meeting*, San Antonio, Texas.

Tapis, G.P., Kellermanns, F.W. & Breithecker, V. 2011. Organizational change and the German nascent entrepreneur: An exploratory analysis. Paper presented at the *Eastern Academy of Management International Conference*, Bangalore, India.

Zellweger, T., Kellermanns, F. W., Eddleston ,K. & Memili, E. 2011. Differentiation through family firm image. Paper presented at the *International Family Enterprise Research Academy*, Sicily, Italy.

Kellermanns, F. W., Walter, J., Floyd, S. W. & Matherne, C. 2010. Decision alignment: A missing link in the relationship between strategic consensus and organizational performance Paper presented at the *Fifth Annual Mid-Atlantic Strategy Colloquium*, College Park, Maryland.

Kidwell, R.E., F.W. Kellermanns, & K.A. Eddleston. Harmony, justice, confusion and conflict in the family firm: Implications for ethical climate and the "Fredo effect." Paper presented at the *17th Annual International Vincentian Business Ethics Conference*, Chicago, IL, 2010.

McKee, D., Debicki, B. J., Kellermanns, F. W. and Pearson, A. W. 2010 Altruism in the family firm: The influence of interaction, identification, and cohesion. Paper presented at the *Southern Management Association*, St. Petersburg, Florida.

Litchfield, S. R., Debicki, B. J., Kellermanns, F. W. and Pearson, A. W. 2010. Value creation goals in family firms: The role of altruism, cohesion, participative decision making and job interdependence. Paper presented at the *Southern Management Association*, St. Petersburg, Florida.

Kidwell, R. E., Kellermanns, F.W. & Eddelston, K. 2010. Ethical climate and internal impediments to family firm success: The role of relationship conflict. Paper presented at the *Academy of Management, Montreal*, Canada.

Zellweger, T. & Kellermanns, F. W. 2010. The impact of relationship conflict on socioemotional wealth considerations of family firm owners. Paper presented at the *Babson College Entrepreneurship Research Conference*, Lausanne, Switzerland.

Zellweger, T., Kellermanns, F. W, Eddleston, K. & Memili, E. 2010. Linking family firm image to performance: How family firms build trust to foster success**.** Paper presented at the *Family Enterprise Research Conference*, Cancun, Mexico.

Memili, E., Kellermanns, F. W. & Zellweger, T. M. 2010. Determinants of family business members' affective family firm commitment. Paper presented at the *Family Enterprise Research Conference*, Cancun, Mexico.

Zellweger, T., Kellermanns, F. W, Eddleston, K. 2010. Building a family firm image: How family firms capitalize on their familiness. Paper presented at the *United States Association for Small Business and Entrepreneurship*, Nashville, TN.

Grichnik, D., Koropp, C. & Kellermanns, F. W., 2009. The financial decision making process in family firms. Paper presented at G-Forum - 13th Annual Interdisciplinary Entrepreneurship Conference in Leipzig, Germany.

Walter, J., Kellermanns, F. W., Kemmerer, B. & Narayanan, V. K. 2009 "Not just " anything that leads to performance": The operational validity of resource definitions/deductive test of RBV". Workshop-presentation at the *Strategic Management Society,* Washington, DC.

Memili, E., Eddleston, K. A., Zellweger, T. M., Kellermanns, F. W. & Barnett, T. 2009. Corporate entrepreneurship and image in family firms. Paper presented at the *Academy of Management*, Chicago, Illinois.

Patel, P. C., Kellermanns, F. W. & Eddleston, K. 2009. Commitment, Formalization and Performance in Family Firms: An Investigation of Complex Relationships. Paper presented at the *International Family Enterprise Research Academy*, Cypress.

Memili, E., Chang, E, & Kellermanns, F. W. 2009. The determinants of role conflict in family firms: A stewardship theory perspective. Paper presented at the *International Family Enterprise Research Academy*, Cypress.

Litchfield, S. & Kellermanns, F. W. 2009. Investigating the relationship between perceptions and attitudes toward family firms and intentions to buy. Paper presented at the *International Family Enterprise Research Academy*, Cypress.

Kidwell, R. E., Kellermanns, F. W. & Eddleston, K. A. 2009. Ethical climate and relationship conflict in family firms: Implications for the "Fredo Effect." Paper presented at the *Family Enterprise Research Conference*, Winnipeg, Canada.

Zellweger, T., Kellermanns, F.W., Chrisman, J.J., and Chua, J.H. 2009. Family firm valuation by family CEOs: The role of socioemotional value. 2009 Laird Norton Tyee Best Poster Runner Up. Paper presented at the *Family Enterprise Research Conference*, Winnipeg, Canada.

Debicki, B.J., Matherne, C.F., Kellermanns, F.W. and Chrisman, J.J. 2009. A comprehensive assessment of family business research. Paper presented at the *Family Enterprise Research Conference*, Winnipeg, Canada.

Memili, E., Chrisman, J.J., Chua, J.H., Kellermanns, F.W., Chang, E.P.C. 2009. The link between transaction cost factors and family firms' efficient boundaries. Paper presented at the *Family Enterprise Research Conference*, Winnipeg, Canada.

Tapis, G., Kellermanns, F. W., Barnett, T. & Breithecker, V. 2009. An investigation of German nascent entrepreneurs: An Organizational change perspective. Paper presented at *United States Association for Small Business and Entrepreneurship*, Anaheim, California.

Memili, E., Chang, E., Chrisman, J. J., Chua, J. & Kellermanns, F. W. 2009. The determinants of family firms' subcontracting: A transaction cost perspective. Paper presented at *United States Association for Small Business and Entrepreneurship*, Anaheim, California.

Patel, P. C., Kellermanns, F. W. & Eddleston, K. 2008. Family Firm Commitment and Performance: A Moderated Mediation Analysis. (First Author: Winner of the Best Overall Doctoral Paper and Winner of Best Doctoral Paper in Strategic Management/ Organizational Theory for the 2008 Southern Management Association). Paper presented at the *Southern Management Association*, St. Petersburg, Florida.

Chrisman, J. J., Kellermanns, F. W, Chua, J. & Zellweger, T. M. 2008. Family Firm Valuation by Family CEOs. Paper presented at the *FBN Pacific Asia and SMU Edge Family Business Research Roundtable, Singapore.*

Kellermanns, F. W., Walter, J., Kemmerer, B. & Narayanan, V. K. 2008. Judgment-theoretical assessments of value and inimitability within the realm of the resource based view. Paper presented at the *Strategic Management Society,* Cologne, Germany.

Walter, J., Kellermanns, F. W. & Kemmerer, B. 2008. Not just "anything that leads to performance:" Operational validity of resource definitions. Paper presented at the *Strategic Management Society,* Cologne, Germany.

Chang, E. P. C, Memili, E., Chrisman, J., Chua, J & Kellermanns, F. W. 2008. Venture preparation and business creation: Does family help? A report of Hispanics in the U.S. Paper presented at the Family Capital, *Family Business and Free Enterprise Conference*, Minneapolis, Minnesota.

Chang, E. P., Chrisman, J. J. & Kellermanns, F. 2008. The determinants of new venture creation in American counties: Testing the Minnitti and Bygrave framework at the community level. Paper presented at the *Rencontres de St-Gall*, St. Gallen, Switzerland.

Murphy, F., Kellermanns, F. W., Eddleston, K. & Sarathy, R. 2008. The family 's finfluence on firm performance: An investigation of power, experience and culture. Paper presented at *Academy of Management*, Anaheim, California.

Barnett, T., Eddleston, K. & Kellermanns, F. (Authors contributed equally) 2008. Performance effects of role salience and career satisfiers in family and non–family firms. Paper presented at *Academy of Management*, Anaheim, California.

Zellweger, T. & Kellermanns, F. W. 2008. Family firm reputation: An investigation of antecedents and performance outcomes. Paper presented at *Academy of Management*, Anaheim, California.

Murphy, F., Kellermanns, F. W., Eddleston, K. & Sarathy, R. 2008. Entrepreneurial risk behavior in family firms: A family influence perspective. Paper presented at the *International Family Enterprise Research Academy*, Nyenrode, Netherlands.

Debicki, B., Matherne, C., Kellermanns, F.W. & Chrisman, J. 2008. Who is publishing family business research? Paper presented at the *International Family Enterprise Research Academy*, Nyenrode, Netherlands.

Zellweger, T. M., Kellermanns, F. W., Chrisman, J. J. & Chua, J. 2008. A note on socioemotional wealth as a determinant of family firm valuations by family owners. Paper presented at the *International Family Enterprise Research Academy*, Nyenrode, Netherlands.

Ling, Y. & Kellermanns, F. W. 2008. The effects of family firm specific diversity. Paper presented at the *Family Enterprise Research Conference*, Milwaukee, Wisconsin.

Kellermanns, F. W., Eddleston, K., & Zellweger, T. 2008. (Honorable Mention) Family harmony: A facilitator of corporate entrepreneurship in family firms. Paper presented at the *Family Enterprise Research Conference,* Milwaukee, Wisconsin.

Chang, E. P. C., Memili, E., Chrisman, J. J. & Kellermanns, F. 2008. The role of family support in the processes of venture preparation and business creation. Paper presented at the *Family Enterprise Research Conference*, Milwaukee, Wisconsin.

Eddleston, K., Kellermanns, F. W., & Zellweger, T. 2008. (Winner of the JSBM Office Depot Best Paper Award; Authors contributed equally) Corporate entrepreneurship in family firms: A stewardship perspective. Paper presented at the *USABE*, San Antonio, Texas.

Chang, E. P., Chrisman, J. J. & Kellermanns, F. 2007. The determinants of entrepreneurship in U.S. counties. Paper presented at the *Southern Management Association*, Nashville, Tennessee.

Kemmerer, B., Kellermanns, F. W., Walter, J., & Narayanan, V. K. 2007. 'Empirical validation of resource-evaluation frameworks: A judgment analysis perspective'. Paper presented at the *Society of Entrepreneurship Scholars Conference & Manuscript Boot-Camp*, Ohio State University, Columbus, OH.

Kellermanns, F. W., Eddleston, K., Barnett, T. & Pearson, A. 2007. (All authors contributed equally). Family member characteristics and involvement: Effect on entrepreneurial behavior in the family firm. Paper presented at the *Academy of Management,* Philadelphia, PA.

Ling, Y. & Kellermanns, F. W. 2007. Are we talking? The importance of information exchange frequency in family firms. Paper presented at the *Academy of Management,* Philadelphia, PA.

Eddleston, K., Otondo, R. & Kellermanns, F. W. 2007. A multilevel analysis of conflict in family firms. Paper presented at the *Eastern Academy of Management International*, Amsterdam, Netherlands.

Kellermanns, F. W., Eddleston, K., Barnett, T. & Pearson, A. 2007. (All authors contributed equally) Family member characteristics and involvement: Effect on entrepreneurial behavior in the family firm. Paper presented at the *International Family Enterprise Research Academy* - Special Issue Conference, Wiesbaden, Germany

Barnett, T., Eddleston, K. & Kellermanns, F. (All authors contributed equally) 2007. Performance effects of role salience and career satisfiers in family and non–family firms. Paper presented at the *Family Enterprise Research Conference*, Monterrey, Mexico.

Eddleston, K., Otondo, R. & Kellermanns, F. W. 2007. Cross–level effects in family firm research. Paper presented at the *Third Annual Office Depot Small Business Research Forum* , Ft. Lauderdale, Florida.

Eddleston, K., Otondo, R. & Kellermanns, F. W. 2007. Conflict, participative decision making, and multi–generational ownership: A multi–level analysis. Paper presented at *United States Association for Small Business and Entrepreneurship,* Orlando, Florida.

Ring, J. K., Kellermanns, F. W., Lehman, C., DuFrene, D., & Pearson, R. 2006. (First Author: Winner of the Southern Management Association Best Doctoral Student Paper in Management History/Management Education/International Management Track) Technology mediated

learning environment's impact on classroom attendance. Paper presented at the *Southern Management Association*, Clearwater, Florida.

Walter, J., Martignoni, D., Kellermanns, F. W. & Chrisman, J. J. 2006. Organizational structure and firm–level entrepreneurial behavior: A simulation model. Paper presented at the *Strategic Management Society Meeting*, Vienna, Austria.

Kellermanns, F. W. & Eddleston, K. 2006. Let's talk about it: The performance effect of conflict in family firms. Paper presented at the *Strategic Management Society Meeting*, Vienna, Austria.

DuFrene, D., Lehman, C., Kellermanns, F. W. & Pearson, R. 2006. Teaching to the target: Tailoring instruction to students' cognitive styles. Paper presented at the *Association of Business Communication Conference,* San Antonio, Texas.

Kellermanns, F. W. & Eddleston, K. 2006. The positive sides of conflict: A family firm perspective. Paper presented at the *Academy of Management Meeting*, Atlanta, Georgia.

Kemmerer, B., Kellermanns, F. W. & Narayanan, V. K. 2006. Resource assessments: A judgment analysis perspective. Paper presented at the *Academy of Management Meeting*, Atlanta, Georgia.

Kellermanns, F. W., Walter, J., Shaw, J., Lechner, C. & Floyd, S. W. 2006. To agree or not to agree? A meta–analytical review of strategic consensus and organizational performance. Paper presented at the *Academy of Management Meeting*, Atlanta, Georgia.

Chrisman, J.J., Chua, J.H., Chang, E.P. & Kellermanns, F.W. 2006. Are Family Managers Agents or Stewards? An Exploratory Study in Privately–held Family Firms. Paper presented at the *Family Enterprise Research Conference*, Niagara Falls, Canada.

Kellermanns, F. W. & Eddleston, K. 2006. Feuding Families: An empirical look at the effects of conflict in family firms. Paper presented at the *Family Enterprise Research Conference*, Niagara Falls, Canada.

Lehman, C. M., DuFrene, D. D, Kellermanns, F. W., & Pearson, R. 2006. Technology mediated learning: Do technology tools meet learner needs? Paper presented at the *Association for Business Communication*, Southwestern U.S. Region, Oklahoma City, Oklahoma.

Walter, J. & Kellermanns, F. W. 2005. Strategic decision making at the firm and alliance level: An empirical study. Paper presented at the *Strategic Management Society Meeting,* Orlando, Florida.

Eddleston, K., Kellermanns, F. W. & Sarathy, R. 2005. The resource-based view and the family firm: A contingency perspective. Paper presented at the *Strategic Management Society Meeting,* Orlando, Florida.

DuFrene, D., Lehman, C., Kellermanns, F. W. & Pearson, R. 2005. Classroom research on the impact of technology mediated instruction. Paper presented at the *International Conference on the Book*, Oxford, UK.

Chua, J.H., Chrisman, J. J. & Kellermanns F. W. 2005. Family involvement, agency costs, and debt financing for new ventures. Paper presented at the *Academy of Management Conference*, Honolulu, Hawaii.

Kellermanns, F. W., Pearson, A., Spencer, B. & Floyd, S. 2005. The interactive effects of shared mental models and constructive confrontation on decision quality. Paper presented at the *Academy of Management Conference*, Honolulu, Hawaii.

Kellermanns, F. W. & Eddleston, K. 2005. Corporate venturing in family firms: Does the family matter? Paper presented at *the 4th conference on: Theories of the family enterprise: Establishing a paradigm for the field*, Edmonton, Alberta.

Walter, J., Lechner, C. & Kellermanns, F. W. 2005. Disentangling alliance capability: Managerial decision making in strategic alliances. Paper presented at the *Eastern Academy of Management*, Springfield, Massachusetts.

DuFrene, D., Lehman, C., Kellermanns, F.W. & Pearson, R. 2005. A study of student attitudes toward technology mediated instruction. Paper presented at the *Association of Business Communication Conference*, Greensboro, North Carolina.

Walter, J., Lechner, C. & Kellermanns, F. W. 2005. Managerial decision making in strategic alliances: Disentangling alliance capability. Poster presented at the *Organization Science Winter Conference*, Steamboat Springs, Colorado.

Sarathy, R. Eddleston, K. & Kellermanns, F. W. 2005. Resource configuration in family firms: Linking resources, strategic planning and environmental dynamism to performance. Paper presented at *United States Association for Small Business and Entrepreneurship*, Indian Wells, California.

Kemmerer, B., Kellermanns, F. W. & Narayanan, V. K. 2004. More than what's in the textbooks: Practitioner conceptualizations of resources. Paper presented at the *Southern Management Association*, San Antonio, Texas.

Chrisman, J. J., Chua, J. H. & Kellermanns F. W. 2004. A comparative analysis of organizational capabilities of family and non–family firms. Paper presented at the *Southern Management Association*, San Antonio, Texas.

Kemmerer, B., Kellermanns, F. W. & Narayanan, V. K. 2004. (Strategic Management Society Best Conference Paper Prize: Nominated) Resource assessments: How do decision makers really evaluate resources? Paper presented at the *Strategic Management Society Meeting, Sun Juan*, Puerto Rico.

Walter, J., Lechner, C. & Kellermanns, F. W. 2004. (Strategic Management Society Best Conference Paper Prize: Nominated) Strategic decision making in an uncertain environment: The case of learning alliances in high–tech industries. Paper presented at the *Strategic Management Society Meeting*, Sun Juan, Puerto Rico.

Eddelston, K., Kellermanns, F. W. 2004. (Strategic Management Society Best Conference Paper Prize: Nominated) Strategy process in family firms: An investigation of the unique psychodynamic effects on organizational performance. Paper presented at the *Strategic Management Society Meeting*, Sun Juan, Puerto Rico.

Kellermanns, F. W. & Floyd, S. W. 2004. Do we agree on the right things: An empirical investigation of consensus quality. Paper presented at the *Academy of Management Meeting*, New Orleans, Louisiana.

Kellermanns, F. W., Lechner, C., Walter, J. & Floyd, S. W. 2004. The lack of consensus in strategic consensus research: A future research agenda. Paper presented at the *Eastern Academy of Management*, Providence, Rhode Island.

Kellermanns, F. W. & Islam, M. 2004. Firm–level determinants of balanced scorecard usage. Paper presented at the *International Academy of Business Disciplines*, San Antonio, Texas.

Kellermanns, F. W. & Islam, M. 2004. Firm and individual level determinants of Balanced Scorecard usage: Preliminary findings. Paper presented at the *Management Accounting Section Research and Case Conference of the American Accounting Association,* Miami, Florida.

Kellermanns, F. W. 2003. Family firm resource management: Commentary on "Shedding of unproductive resources in family firms: Role of family and community culture. Commentary presented at the *Theories of the Family Enterprise Conference,* Calgary, Alberta.

Kellermanns, F. W. & Floyd, S. 2003. The "lack" of consensus in strategic consensus research. An empirical and theoretical extension. Paper presented at the *Southern Management Association*, Clearwater, Florida.

Kellermanns, F. W. & Floyd, S. 2003. Resource accumulation consensus: An empirical analysis. Paper presented at the *Strategic Management Society Meeting*, Baltimore, Maryland.

Walter, J., Lechner, C. & Kellermanns, F. W. 2003. Configuration of inter– and intra–firm networks and their impact on alliance performance. Paper presented at the *Academy of Management Meeting*, Seattle, Washington.

Kellermanns, F. W. & Floyd, S. W. 2003. Strategic Consensus and Constructive Confrontation: Unifying Forces in the Resource Accumulation Process. Paper presented at the *Strategic Management Society Mini–Conference*, Storrs, Connecticut.

Kellermanns, F. W. & Floyd, S. W. 2002. Social context, conflict and consensus in the resource accumulation process. Paper presented at the *Southern Management Association,* Atlanta, Georgia.

Kellermanns, F. W. & Martins, L. 2002. Replication and extension of Chau's modified technology acceptance model. Paper presented at the *Southern Management Association*, Atlanta, Georgia.

Kellermanns, F. W. & Eddleston, K. 2002. Feuding families: When conflict does a family firm good. Paper presented at the *Academy of Management Meeting*, Denver, Colorado.

Kellermanns, F. W. & Eddleston, K. 2002. Opening the black box of family firm conflict. Paper presented at the *Eastern Academy of Management*, New Haven, Connecticut.

Martins, L. & Kellermanns, F.W. 2001. User Acceptance of a web–based information system in a non–voluntary context. Paper presented at the *International Conference on Information Systems (ICIS)*, New Orleans, Louisiana.

Kellermanns, F. W. 2001. (Winner, Best Doctoral Student Paper in the Strategic Management/Business Policy Track).Strategic consensus in resource accumulation decisions. Paper presented at the annual meeting of the *Southern Management Association*, New Orleans, Louisiana.

Kellermanns, F. W. 2001. Vertical strategic consensus. Paper presented at the annual meeting of the *Eastern Academy of Management*, New York, New York.

Kellermanns, F. W. 2001. (Best Conference Paper Award: Nominated). The technology acceptance model: Refinements at the organizational level. Paper presented at the annual meeting of the *International Academy of Business Disciplines*, Orlando, Florida.

Kellermanns, F. W. 2001. US and German activity–based costing: A critical comparison. Paper presented at the annual meeting of the *International Academy of Business Disciplines*, Orlando, Florida.

Kellermanns, F. W. 1999. The entrepreneur as innovator: Illustrated by the example of Henry Ford. Paper presented at the annual meeting of the *International Academy of Business Disciplines*, Chicago, Illinois.

Manuscripts under Revision

Yu, X. & Kellermanns, F. W. Incumbent CEO Duality and the Impact on Post-Succession Performance: A Legitimacy Perspective. Resubmitted to *Entrepreneurship Theory and Practice.*

Kangle, J. , Sun, Y., Ling, Y., Li, H.,* Kellermanns, F. W., The impact of corporate entrepreneurship on performance in family businesses: Evidence from a meta-analysis. Revise and Resubmit to *Journal of Family Business Strategy*.

Yu, X., Meng, X, Stanley, L., Kellermanns, F. W. Formal education and entrepreneurs' subjective well-being: The moderating role of formal institutions. Revise and Resubmitedt to *BRQ.*

Jiang, D., Fultz, A., Kellermanns, F. W. & Hmieleski, K. 2025. Unlocking serendipity in family versus non-family ventures: The roles of resource reconfiguration and slack. Revise and Resubmit to *Family Business Review*.

Phillips, D. & Kellermanns, F. W. Legitimating role of socioemotional wealth importance and radical innovativeness in family firms. Revise and Resubmit to *Family Business Review*.

Manuscripts under Review

Yang, X., Chen, Z., Soluk, J. & Kellermanns, F. W. Guardians or gateways? How family involvement and TMT heterogeneity shape AI adoption in family firms. Submitted to *Journal of Management Studies.*

Zeng, Y., Li, X., Zou, L. Kellermanns, F. W. Will IPO over-financing accelerate family firm's internationalization? Submitted to *Family Business Review*.

Riar, F.J., Jiang, D., Hack, A., Kellermanns, F.W. Should I stay or should I go? Unpacking the relationship between founder age and founder turnover in new ventures. Submitted to *Journal of Management Studie*s.

Riar, F.J., Gottschalk, N., Hack, A., Kellermanns, F.W., Wittig, T. Doomed to die? Exploring crisis types and their implications for firm survival. *Submitted to Strategic Management Journal.*

Kangle, J., Chen, M., Sun, Y, Kellermanns, F. W. A meta-analysis exploring the relationship between socioemotional wealth and corporate entrepreneurship in family firms. Submitted to *Journal of Business Research*.

Manuscripts in Preparation

Guo, R., Pei, Y & Kellermanns, F. W., Opportunity belief of entrepreneurship: A review and research agenda.

Zheng, I. & Kellermanns, F.W. Will IPO over-financing accelerate family firm internationalization?

Yang, X., Riar, F., Kellermanns, F.W., Walters, G. & Leitterstorf, M. The DNA of entrepreneurial teams: The influence of kinship ties on new venture success.

Jiang, D., Kellermanns, F. W., Munyon, T. P. & Lane, M. The family ties that bind: How emotion and family system dynamics generate and preserve socioemotional wealth.

Hansen, J., Claiborne, K, Kellermanns, F. W. The influence on "talented tenth" legacies on black entrepreneurs.

Zhu, X., Yang, S. & Kellermanns F. W. The input value of complementors in digital platforms ecosystems: The reverse knowledge spillover perspective.

Kretinin, A., Anokhin, S., Wincent, J., Jiang, D. & Kellermanns, F. W. A Note on family ownership, multiunit franchising strategies and performance.

Jiang, D., Kellermanns, F. W., Munyon, T. P. & Lane, M. The family ties that bind: How emotion and family system dynamics generate and preserve socioemotional wealth.

Ge, J. & Kellermanns, F. W. From Ancestral Hall to congress hall: Why family firms are politically passionate?

Yang, X, Li, J. & Kellermanns, F. W. A note on family succession intentions, family involvement, and financial performance in Chinese small family firms: The moderating effects of market uncertainty.

Day, K., Kellermanns, F. W. & Zellweger, T. Performance consequences of socio-emotional wealth.

Wachter, M., Müller, M. & Kellermanns, F.W. Owner diversity and performance effects.

Honors

Nominated for best Entrepreneurship Paper in Family Business: Atilgan, O., & Kellermanns, F. W., 2025. The influence of intergenerational work-related conflict on performance in family firms. ifera, Zadar, Croatia.

Winner of the best paper: FERC Jiang, D., Fultz, A., Kellermanns, F. W. & Hmieleski, K. 2025. Lucky breaks and resource mistakes: Examining bricolage and slack resource' differing effects on unplanned opportunities in family vs. non-family new ventures.

2025 University of North Carolina – Charlotte: The First Citizens Bank Scholars Medal Award.

2024 Journal of Small Business Management 10 most impactful paper of the year award.

Ranked 4th in Family Firm Research worldwide and 1st in the USA by the Texas State Family Business Productivity Ranking 2024. Top 3 family business journals, last 5 years.

Ranked in Stanford University's 2024 top 2% scientist list.

2024 Inspiring Programs in Business Award from *Insights into Diversity* magazine.

Ranked 2nd in Family Firm Research worldwide and first in the USA by Small Business Economics Journal 2024. All journals over the last 10 years.

Ranked 4th in Family Firm Research worldwide and first in the USA by the Texas State Family Business Productivity Ranking 2023. Top 3 family business journals, last 5 years.

2023, ranked 245 in the world and 126 in United States in Business and Management based on D- Index by Research.com.

Winner of the Best New Scholar Research Paper awarded to first author of: Zeng, Y., Ye, W., Kellermanns, F.W. & Li, X. 2023. The imprint of the public economy on the family firm's preference for introducing external shares: Evidence from privatization in China. United States

Association for Small Business and Entrepreneurship (USASBE) Conference, Tallahassee, FL, USA.

2023 ranked 67th in German lifetime ranking of business scholars by Forschungsmonitor.

2022, ranked 45th in USA and 90th in the world of Top 1000 Scientists in the field of Business and Management by Research.com.

2021, ranked 1st amongst leading contributing authors in the three main Family Business Journals. (*Journal of Family Business Strategy*, 2021).

Journal of Small Business Management's Top 100 Reviewers for 2020.

Ranked in Stanford University's 2020 top 2% scientist list. #616 in business and management.

Ranked 14th most influential German Economist by citation in the Frankfurter Allgemeine Zeitung (FAZ), 2020.

Ranked 8th amongst the leading contributing authors in innovation in family firms research (European Journal of Family Business, 2019).

Winner of the 2019 Family Firm Institute best unpublished paper award with D. Jiang (Georgia Southern), L. Morris (U. of Tennessee) and T. Munyon (U. of Tennessee).

Winner of the 2018 Family Firm Institute best unpublished paper award with K. Madison, (Oklahoma State U.), K. Eddleston (Northeastern U.) and Gary Powell (U. of Connecticut).

Distinguished Service Award presented by the Belk College of Business – University of North Carolina - Charlotte, 2018.

Ranked 13th amongst the leading contribution authors in entrepreneurship research (JSBM, 2018).

Winner of the 2017 *Family Business Review* Best Article Award: Holt, D., Madison, K. & Kellermanns, F. W. 2017. Variance in family members' sentiments: The importance of dispersion modeling in family firm research. *Family Business Review*, 30(1), 61-83.

Distinguished Scholarship Award presented by the Belk College of Business – University of North Carolina - Charlotte, 2017.

Academy of Management Best Family Firm Paper Award for: Jiang, D. S., Kellermanns, F. W., Munyon, T. P. & Morris, L. P. The family ties that bind: How emotion and family dynamics preserve socioemotional wealth. 2016 Academy of Management Meeting, Anaheim, California.

Winner of the SIGs ACEDE Research Awards in the section Entrepreneurship and Business Creation: Hernández Linares, R., Kellermanns, F. W., Lopez Fernandez, M. C.& Sarkar, S..

2016. All aboard? The moderating effect of board gender diversity on entrepreneurial orientation and firm performance. ACEDE, Vigo, Spain.

EURAM best qualitative paper award in the Family Business Research Special Interest Group: Eddleston, K., Kidwell, R & Kellermanns, F. W., 2016**.** Learning bad habits from generation to generation: How negative imprints affect human resource management in the family firm. EURAM, Paris, France.

AIS Best Information Systems Publications Awards for 2014 for: Veiga, J. F., Keupp, M. M., Floyd, S. W. & Kellermanns, F. W. 2014. The longitudinal impact of enterprise system users' pre-adoption expectations and organizational support on post-adoption proficient usage. *European Journal of Information Systems,* 23, 691-707.

Best doctoral student paper for the Entrepreneurship/ Innovation division at the Southern Management Association Conference for Madison, K., Daspit, J.J., Turner, K., Kellermanns, F. W. 2015. The Influence of Bifurcation Bias on the Performance of the Professionalized Family Firm. *Southern Management Meeting*, St. Petersburg, Florida.

Academy of Management Best Family Firm Paper Award for: Rieg, T., Rau, S. & Kellermanns, F. W. 2015. Measuring the family: Development of scales for the assessment of business-owning families. Academy of Management, Vancouver, Canada.

United States Association for Small Business and Entrepreneurship Best Paper in Family Business Award for: Loignon, A., Kellermanns, F. W., Kidwell, R. E. & Eddleston, K. 2015. Exchange relationships among family firm leaders and family employees: Implications for strategic planning and firm performance. Tampa, Florida.

Ranked 1st (most productive) German speaking business researcher under 40, the 30th most productive German speaking business scholar over the last 5 years and the 41st most productive German speaking business scholar based on overall life-time research output in a study by the Handelsblatt including 2346 German speaking business scholars in 2014.

Journal of Family Business Strategy Certificate for Excellence in Reviewing for 2013.

Family Business Research Mentoring Program – Guest Speaker at the University of North Texas, Spring 2014.

Xi, J., Kellermanns, F. W., Jin, L., Chen, H. & Simarasl, N. A Multilevel Dynamic Study on Successor Identity Construction among Family business' Next Generation and Its Effects on Their Intention and Behavior Regarding Succession, 2013. National Natural Science Grant by the National Natural Science Foundation of China (Project No. 71302137).

Best Overall paper for the Entrepreneurship/Information Technology/Innovation division at the Southern Management Association Conference for Debicki, B., Spencer, B., Kellermanns, F. W., Pearson, A. & Chrisman, J. 2012. Development and validation of socio-emotional wealth construct. Fort Lauderdale, Florida.

Ranked 3rd most productive German speaking business researcher under 40, the 20th most productive German speaking business scholar over the last 5 years and the 55th most productive German speaking business scholar based on overall life-time research output in a study by the Handelsblatt including over 3300 German speaking business scholars in 2012.

Family–Owned Business Institute Research Scholar 2012-2013, $ 5000.00 awarded by the Grand Valley State University, with Kincy Day.

Nominated for the Chancellor's Excellence in Graduate Mentoring and Advising Award at the University of Tennessee, 2011.

Winner of the 2010 Family Firm Institute best unpublished paper award with K. Eddleston (Northeastern U.) and Pankaj Patel (Ball State).

College of Business Teacher Recipient for the 2009-2010 Teacher Recognition program; sponsored by the Student Association Academic Affairs Committee to honor teachers whose work and dedication greatly enhance the learning environment at Mississippi State University.

Candidate for Representative-at-Large at the Academy of Management Entrepreneurship Division 2009, Montreal Canada.

Henry Family Notable Scholar and Richard C. Adkerson Notable Scholar at the College of Business and Industry at Mississippi State University, March 2009.

2009 Laird Norton Tyee Best Poster Runner Up at the Family Enterprise Research Conference (*Family Enterprise Research Conference*) for Zellweger, T., Kellermanns, F.W., Chrisman, J.J., and Chua, J.H. 2009. Family firm valuation by family CEOs: The role of socioemotional value.

Winner of the 2007/2008 Research Excellence Award (2008-07 calendar years) of the College of Business at Mississippi State University.

Nominated of the 2007/2008 Outstanding Researcher Award (sustained research contributions) of the College of Business and Industry at Mississippi State University.

Winner of the 2008 Family Firm Institute best unpublished paper award with T. Zellweger (University of St. Gallen), J. Chrisman (Mississippi State University) and J. Chua (University of Calgary).

Candidate for the election of the Associate Program Chair in the Strategy Process Interest Group of the *Strategic Management Society*, June 2008.

Honorable Mention at the Family Enterprise Research Conference (*Family Enterprise Research Conference*) for Kellermanns, F. W., Eddleston, K., & Zellweger, T. 2008. Family harmony: A facilitator of corporate entrepreneurship in family firms. (Authors contributed equally).

Winner of the JSBM Office Depot Best Paper Award for the 2008 *United States Association for Small Business and Entrepreneurship* Conference for the paper: "Corporate Entrepreneurship in

Family Firms: A Stewardship Perspective," with K. Eddleston and T. Zellweger (Authors contributed equally).

Nominated for the 2006/2007 Teaching Excellence Award at the Doctoral Level of the College of Business and Industry at Mississippi State University.

Nominated for the 2006/2007 Research Excellence Award (2006-07 calendar years) of the College of Business and Industry at Mississippi State University.

Nominated for the 2006/2007 Outstanding Researcher Award (sustained research contributions) of the College of Business and Industry at Mississippi State University.

Henry Family Notable Scholar at the College of Business and Industry at Mississippi State University, November 2007 – March 2009.

Honorable mention for the 2007 Family Firm Institute best unpublished paper award with J. Chrisman (Mississippi State University) and J. Chua (University of Calgary).

Nominated for the election of the Representative at Large for the strategy process division at the Strategic Management Society, July 2007.

Winner of the 2007 Faculty – Student Research Collaboration Award (Student: Erick Chang).

Winner of the 2007 Research Awards Program (College of Business and Industry) at Mississippi State University.

Family–Owned Business Institute Research Scholar 2006-2007, $ 5000.00 awarded by the Grand Valley State University, with Kim Eddleston.

Member of the "Nation's oldest and most selective all–discipline honor society" Phi Kappa Phi, April 2006.

Winner of the 2005/2006 Outstanding Research Award of the College of Business and Industry at Mississippi State University.

Nominated for the 2005/2006 Louis A. Hurst, Jr. Outstanding Faculty Member Award of the College of Business and Industry at Mississippi State University.

Nominated for the 2005/2006 Bobby P. & Barbara M. Martin Outstanding Undergraduate Teaching Award of the College of Business and Industry at Mississippi State University.

Entrepreneurship–New Faculty Consortium at the 2005 Academy of Management Meeting.

Nominated for the 2004/2005 Thomas J. Hinkle Outstanding Undergraduate Teacher Award of the College of Business and Industry at Mississippi State University.

Nominated for the 2004/2005 Outstanding Researcher Award of the College of Business and Industry at Mississippi State University.

Nominated for the 2004/2005 Outstanding Service Award of the College of Business and Industry at Mississippi State University.

BPS–New Faculty Consortium at the 2004 Academy of Management Meeting.

Nominated for the 2004 Strategic Management Society Best Conference Paper Prize with Jorge Walter & Christoph Lechner.

Nominated for the 2004 Strategic Management Society Best Conference Paper Prize with Kim Eddleston.

Nominated for the 2004 Strategic Management Society Best Conference Paper Prize with Benedict Kemmerer & Vadake K. Narayanan.

Member of the "The Honor Society for Collegiate Schools of Business" Beta Gamma Sigma, April 2004.

Research Initiation Program (RIP) grant, $ 7000.00 awarded by the Mississippi State University.

Doctoral Dissertation Fellowship, $ 500.00 awarded by the University of Connecticut, March 2003.

Doctoral Dissertation Fellowship, $ 2000.00 awarded by the University of Connecticut, January 2003.

Winner of the 2002 Management Ph.D. Student Teaching Award, University of Connecticut.

BPS–Doctoral Student Consortium at the 2002 Academy of Management Meeting.

Winner, Best Doctoral Student Paper in the Strategic Management/Business Policy Track, 2001, Southern Management Association.

Doctoral Student Consortium at the 2001 Southern Management Association.

Nominated for the 2001 Management Ph.D. Student Teaching Award, University of Connecticut.

Nominated for the 2001 International Academy of Business Disciplines Best Conference Paper Award.

Graduated with distinction (Prädikatsexamen) from the Gerhard–Mercator–University Duisburg, 1999.

Scholarship holder of the Konrad–Adenauer–Foundation, October 1996 – August 1999.

Member of the "National Honor Society for Business, Management and Administration" Sigma Beta Delta, April 1998.

Distinction awarded by the chamber of commerce "Mittlerer Niederrhein" for the excellent performance in the apprenticeship exam 1997.

Panel Discussions/ PDWs

Eddleston, K & Kellermanns, F. W. 2026. The power of partnership: Collaborating for research success. Ifera: Research Development – Virtual Program.

Bau,M., Pittino, C., Eddleston, K., Gomez-Mejia, L., Jaskiewicz, P. Kammerlander, N., Kellermanns, F. W., De Massis, A., Kotlar, J. & Zellweger, T. Beyond the Horizon: Reflecting on the Future of Family Business Research," ifera, Zadar, Croatia.

Crespi, R., Eddleston. K., Gomez-Mejia, L., Kammerlander, N., Kellermanns, F. W. & Zellweger, T. 2025. Publishing horror stories: From rejection to redemption, ifera, Zadar, Croatia.

Deeds, D., Kellermanns, F. W., Lumpkin, G. T., Zahra, S. 2020. Balancing Continuity and Radical Change in Family Business. Strategic Management Society -Extension.

Brito, J., Eddleston, K., Kellermanns, F., Kidwell, R., Zellweger, T. 2019. How to make research more accessible to Family Business Leaders, *ifera*, Bergamo, Italy.

Bruce Benesh, Rob Ested & Franz Kellermanns. 2019. Family Businessess - Succeeding on Sucession. *Grant Thornton Webinar*, Richmond, Virginia.

Allen, M., Barredy, C. Bettinelli, C., Randerson, Calabro, A., Daspit, J., De Massis, A., Dibrell, Eddleston, K., Kammerlander, N., Kellermanns, F. W., Laveren, E., Lumpkin, G.T., Memilli, E., Monseon, E., Muller, C., Payne, Tt., Pearson, A., Prugl, R., Pieper, T., Schulze, W., Seaman, C., Sharma, P. 2017. Family Entrepreneurship at the Interface: Bridging Communities and Expanding Horizons. *Academy of Management Meeting*, Atlanta, Georgia.

Carr, J., Corbett, A., Hoyt, C., Kellermanns, F., Kirkman, B.L., Pollack, J. M & Post, C. A. 2017. Leading entrepreneurial ventures: Individual and team-based perspectives. *Academy of Management Meeting*, Atlanta, Georgia

Combs, J. G., Heames, J., Kellermanns, F.W. & Shook, C. 2016. Mid-career Assistant Professors: Pivot points and switching cost. *Southern Academy of Management Meeting,* Charlotte, North Carolina.

Boyd, B., Lamber, L. S., Kellermanns, F. W., Williams, L. & Woehr, W. Why was my paper rejected? 2016. What methodological reviewers want to see in your method section. Southern Academy of Management Meeting, Charlotte, North Carolina.

Aldrich, H., Amit, R., Barrediy, C., Bettinelli, C., Carney, M., Dibrell, C., Eddleston, K., Gondo, M., Harrison, R., Jennings, J., Kellermanns, F. W., Lumpkin, T., Memilli, E., Pieper, T., Sharma, P., Steier, L., van Gils, A., Williams, M. & Zahra, M. 2016. Family Entrepreneurship reaching out: an innovation lab PDW. *Academy of Management Meeting*, Anaheim, California.

Aldrich, H., Bettinelli, C., Chirico, F., Dibrell, C., Eddleston, K., Harrison, R., Hoy, F., Jennings, J., Kellermanns, F. W., Lumpkin, T., Memili, E., Neubaum, D., Pieper, T., Randerson, K., Sharma, P., Steier, L., Steward, A., Uhlaner, L., Welter, F., Zahra, S. & Zellweger, T. 2015.

Nurturing Scholars New to Family Entrepreneurship: A Paper Development PDW. *Academy of Management Meeting*, Vancouver, Canada.

Aldrich, H., Bettinelli, C., Craig, J., Hoy, F., Kellermanns, F. W., Melin, L., Nordqvist, M. Pieper, T., Randerson, K., & Sharma, P. 2014. Exploring Entrepreneurship. *Academy of Management Meeting,* Philadelphia, Pennsylvania.

Barnett, T., Coombs, J., Eddleston, K., Kellermanns, F. W., Madison, K., Rutherford, M. 2013. Trends and directions in family firm research: A discussion of theory, phenomena, and methodology. *Southern Management Association*, New Orleans, Louisiana.

Duchon, D., Collins, M., Gardner, W., Kellermanns, F. W. Lambert, L., Madden, L., Madden, T., & Stanley, H. 2012. Comprehensive examinations in management doctoral education. Panel accepted for presentation at *the Southern Management Association*, Fort Lauderdale, Florida.

Barr, P. S., Collewaert, V., Featon, C., Floyd, S., Jones, C. D., Kellermanns, F.W., Korsgaard, A., Miller, C. Milton, L., Milliken, F., Samba, C., Simons, T., Wooldridge, W. 2012. Disagreement within senior management teams: What we know and what we do not know. Academy of Management Meeting, Boston, MA.

Demassis, A. , Hack, A., Kellermanns, F. W., Kraiczy, N., Lloyd, S., Noke, H., O'Neil, I., Piva, E., Rossi, C., Sharma, P., Scholes, L., Wright, M. 2012. Innovation in Family Firms: Theory and Practice. *Academy of Management Meeting*, Boston, MA.

Combs, J., Kellermanns, F. W., Ketchen, D., & Short. J.C. 2011. Panel on Entrepreneurship and Small/Family Firms: Current State of Research and Future Research Directions. *Southern Management Association Meeting*, Savannah, Georgia.

Adams, G., Amason, A., Combs, J., Gaffin, S., Kellermanns, F. W., Moore, C., Payne, G. T., &Pfarrer, M. 2011. Panel: Emerging Paradigms: The Evolution and Future Directions of Strategic Management. *Southern Management Association Meeting*, Savannah, Georgia.

Astrachan, J. H., Hair, J.F., Goel, S., Kellermanns, F.W., Pieper, T. M., Sarstedt, M. & Zellweger, T. M. 2011. Family Business. Invited research panel presentation at Kennesaw University, Atlanta, Georiga.

Kellermanns, F. W., Seers, A., Pollack, J. M. & Ritter, B. A. 2009. Academy workshop – The 17th annual craft of reviewing workshop. *Academy of Management Meeting*, Chicago, Illinois.

Arino, A., Bromily, P. Floyd, S., Kellermanns, F., Lechner, C., Maritan, C., Poppo, L., Sanders, G., Schulze, W., Tuschke, A. 2008. Strategy process routines and their content outcomes (Session I, II, III), *Strategic Management Society*, Cologne, Germany.

Kellermanns, F.W., Semko, E.A., Hackner, E., and Parthasranthy, H. 2001. Impact of implementation of computer information systems on organizational performance – Managing in a global environment, *International Academy of Business Disciplines*, Orlando, Florida.

Teaching

University of North Carolina – Charlotte

- **Undergraduate Program**

  MGMT 3275 – International Management (Average 4.6 on a 5-point scale for all sections 2014 - 2015)

- **MBA Program**

  MBAD 6194 – Global Strategic Management (Average 4.5 on a 5-point scale for all sections, 2013-present)

  MBAD 6191 – Entrepreneurship – Hybrid (Average 4.5 on a 5-point for all sections, 2014-present)

- **Organization Science Doctoral Program**

  OSCI 8640 – Entrepreneurship

  Completed Dissertations Organization Science Doctoral Program (Committee Member)

  Melissa Medaugh: Improvement or peril: The paradox of professionalizing innovation driven portfolio firms. March 2022

  Completed Dissertations Organization Science Doctoral Program (Committee Member)

  Sandoval, R. Supportive entrepreneurial figures: Examining the role of gender and racial homophily and status on new venture creation. Defended April 2022.

  David Scheaf: From opportunity recognition to opportunity evaluation: A congruence perspective of opportunity belief formation. Defended July 2018.

  Jianhua Ge: Institutional dynamics in corporate political linkages: Evidence from China's emerging economy. Defended March 2015.

- **Executive Education Doctoral Program**

  Various sections in the Executive DBA Program

  - **Completed Dissertations (Chair)**

Dukes, F. Investigating the relationship between State political orientation and firm corporate social responsibility March 2025.

Ubara, M. Entrepreneurial orientation and business model innovation in small businesses: The moderating role of big data analytic capability. January 2025.

Ghnaimeh, H. Extending the extended unified theory of acceptance and use of technology (UTAUT2): The moderation role of information privacy concerns. April 2024.

Nairn, R. Escaping the COVID Slump: How turnaround responses implemented during COVID-19 impacted firm performance, and the moderating effect of entrepreneurial orientation. April 2024.

Elsayad, E. Does virtuality matter? A moderated model for project risk and performance by degree of virtual communication. Defensed March 2024.

Bibi, G. Dynamic Capabilities of Research Universities and the Innovation Performance through Technology Transfer Activities Defended April 2023.

Kangala, A. Toward a synergetic organization: The role of dynamic capabilities, social capital, and digital maturity in organizational resilience during disruption. Defended February 2023.

Piwowar, T., Does fit matter? An investigation of employee-supervisor individual entrepreneurial orientation fit on innovative work behavior within established organizations. Defended January 2023.

Gerdts, J. The dark side of entrepreneurship meets the dark triad: Entrepreneurial passion, work addiction, and personality traits. Defended April 2022.

He, X. Entrepreneurial passion and entrepreneurial persistence within small-size companies. Defended April 2022

Holoman, M. The dualistic model of passion and employee intrapreneurial behaviors. Defended February 2022.

Shike, S.: Does gender matter? A moderated model for family climate and PO of the family firm as experience by next generation family members. Defended April 2021.

Wise, J.: The influence of low-income households: Social cohesion - entrepreneurship formalization moderated by family support, risk propensity, and locus of control. Defended April 2021.

Henriques, T.: Moderating effects of political affiliation, kinship ties, environmental munificence, and environment uncertainty in the relationship between institutional trust and entrepreneurial orientation. Defended February 2021.

Chapman, O.: Relationship between entrepreneurial orientation and intention to pursue digital entrepreneurship: Opportunity evaluation in small and medium sized enterprises. Defended February 2021.

Branner, K.: Small- and medium-sized enterprises customer relationship management processes impact on firm performance: Moderated by entrepreneurial orientation. Defended February 2020.

Wilhelm, B.: I am an owner now. So what? The influence of employee share ownership on organizational citizenship and entrepreneurial orientation. Defended February 2020.

Rolan, L.: Commitment, trust, kinship – Building a legacy through succession planning. Defended March 2020.

Haynes, L: The proposal's forgotten effect on project risk and performance. Defended May 2020.

- **Completed Dissertations (Committee Member)**

Thomas, A. Influence of AI and human recommenders on consumption experiences in utilitarian and hedonic contexts. April, 2025.

Flynn, M. Telework participation and employee attitudes in U.S. federal government agencies: The moderating roles of perceived supervisor support and fairness. March 2025

Richardson, C. Firm CSR Adaptations to macro events: The impact of dynamic capabilities and environmental turbulence. March 2025.

Hewett, D. Shaping the entrepreneurial spirit: The impact of youth experiences and resilience on entrepreneurial intentions. March 2025.

Bernado, A. The effect of family influence on an organization's intention to hire management consultants. Defended, September 2024.

Ortiz-Berger, D. Understanding consumers' intention to act on social media influencers' cosmetic surgery recommendations. Defended, March 2024.

Raina, Anu Defended, The motherhood penalty in the 21st Century – Replication and extension. Defended. March 2024.

Smith, K. Understanding the impact of corporate expansions and entrepreneurial startup activity and failures in the United States: A county-level analysis. Defended November 2023.

Click, N. Understanding the effects of decision-making logics on small business relative profitability. Defended April 2023.

Mitchel, K. Executive leadership style and firm corporate social responsibility engagement. Defended April 2023.

Johnson-Deberry, D. Understanding the impact of digital marketing capabilities and female ownership behavior on the performance of entrepreneurially oriented firms in the digital economy. April 2023.

Brewer, L. Disruptions in supply chain: An agent-based model simulation to measure resilience and performance during disasters. Defended April 2023.

Kim, M. S. How information frictions impacted the paycheck protection program loan disbursements in mitigation the economic constraints faced by small businesses from Covid-19. Defended April 2023.

Tang, T. Using behavioral economics to increase health service utilization with low-income patients in a free clinic. April 2023.

Barzuna Hidago, O. Resilience and venture performance: The moderating role of culture within entrepreneurship. Defended March 2022

Cardella, C. Project Termination quality and its influence on organizational learning and project management success Defended April 2022.

Tamara Bryant: Factors influencing veteran entrepreneurial intention. Defended April 2021

Nubia Castillo: How does family firm status moderate the relationship between organizational readiness for change and organizational resilience in times of crisis? Defended April 2021.

Austin Rutherford: Founder social identity as a predictor of customer and competitor orientation in small and medium-sized enterprises. Defended April 2021

Brian Whelan: The influence of brand personality, culture and social media activity on iconic brands' preference. Defended March 2021.

Bryan B Darden: Through the lens of social movement impact theory in Latin America. Measuring social entrepreneurial intention: Utilizing socio-political activism and entrepreneurial passion as moderated by opportunity recognition and gender. Defended January 2021.

Daryl Nashold: Trust in consumer adoption of artificial intelligence driven virtual finance assistants: A technology acceptance model perspective. Defended March 2020.

Sharon Lewis: Does organizational technology acceptance moderate job satisfaction and turnover intentions? Defended April 2020.

- **Ongoing Dissertations Executive Education Doctoral Program**
    - various additional committees in different positions
- **Executive Education – Joint E-MBA with EGADE, Monterey, Mexico**

  MBAD 619M – Entrepreneurship (Average 4.5 on a 5 point scale)

- **Executive Education – UNC Charlotte Customized Programs**

- Strategic Management Workshops
- Entrepreneurial Mindset Workshops

University of Tennessee, Knoxville, TN

- **Undergraduate Program**

  MGT 402 – International Business Strategy (Average 4.4 on a 0 to 5 point scale, all sessions)

  MGT 350 – Introduction to Entrepreneurship (Average 4.5 on a 0 to 5 point scale for Fall 2010).

- **Doctoral Program**

  MGMT 626 – Special Topics – Overview of Research Methods

  MGMT 616 – Designing Effective Organizations (Average 4.5 on a 0 to 5 point scale for Spring 2011)

- **Completed Dissertations (Chair)**

  Dissertation Chair: David Jiang: The family ties that bind: Essays that examine and extend the microfoundations of socioemotional wealth theory. Defended April 2016. **Winner of the 2017 Family Firm Institute Best Doctoral Dissertation Award.**

  Kincy Madison: Agency theory and stewardship theory integrated, expanded, and bounded by context: An empirical investigation of structure, behavior, and performance within family firms. Defended January 2014.

  Adam Smith: The relationship of personality to entrepreneurial performance: An examination of openness to experience facets. Defended June 2013.

  Mary Beth Rousseau: Innovation outside firm boundaries: A real options perspective on appropriability, commercialization strategies and firm performance. Defended April 2013.

- **Completed Dissertations (Committee Member)**

  Kyle Heuett: Group brainstorming in organizations: Implementing the functional theory of group decision-making as a mean for increasing performance. Defended March 2015.

  Mark Collins: The effects of group personality composition on project team performance: Operationalizations and outcomes. Defended March 2014.

  Tim Madden: Organizational Ambidexterity and Not-for-profit Financial Performance. Defended May 2012.

Irina Florentina Cozma: The relation between change in globalization and change in personal values. Defended August 2011.

WHU (Otto Beisheim School of Management), Vallendar, Germany

- **<u>Doctoral Program</u>**

  Short Ph.D. seminars on a variety of topics.

  - Dissertation Second-Chair (Zweitgutachter at WHU), Krista Charlier (ABD)
  - Dissertation Second-Chair (Zweitgutachter at WHU), Lukas Nagel (ABD)
  - Dissertation Second-Chair (Zweitgutachter at WHU), Leon Erne (ABD)
  - Dissertation Second-Chair (Zweitgutachter at WHU), Kim van Boemmel (ABD)
  - Dissertation Second-Chair (Zweitgutachter at WHU), Sonia Mair (ABD)
  - Dissertation Second-Chair (Zweitgutachter at WHU), Christian Baumgart (ABD)
  - Dissertation Second-Chair (Zweitgutachter at WHU), Niclas van Boemmel (ABD)
  - Dissertation Second-Chair (Zweitgutachter at WHU), Anna Meyer (ABD)
  - Dissertation Second-Chair (Zweitgutachter at WHU), Charlotte Layher (ABD)
  - Dissertation Second-Chair (Zweitgutachter at WHU), Dominik Hauber (ABD)
  - Dissertation Second-Chair (Zweitgutachter at WHU), Moritz Feiniger (ABD)
  - Dissertation Second-Chair (Zweitgutachter at WHU), Sauer David (ABD)

- **<u>Completed Dissertations (</u>Dissertation Second-Chair (Zweitgutachter at WHU))**

  Dissertation Second-Chair (Zweitgutachter at WHU), Samina Khan-Sherwani. Exploring the role of Human Techniques for Innovation via a process-based modular analysis, June 2025.

  Dissertation Second-Chair (Zweitgutachter at WHU), Wilmes, R. Essays on succession and legacy transmission in family firms. December 2024.

  Dissertation Second-Chair (Zweitgutachter at WHU), Khoury, C. Essays on Family Firm External Succession to Private Equity Investors, June 2024.

Dissertation Second-Chair (Zweitgutachter at WHU), Mubarka, K. Performance of German family firms: A focus on foundation ownership and board governance, November 2022.

Dissertation Second-Chair (Zweitgutachter at WHU), Tao-Schuchardt, M. Essays on family firm decision-making, performance, and valuation, December 2021.

Dissertation Second-Chair (Zweitgutachter at WHU), Alexander Schröder: The Founder's Investor Choice: Entrepreneurial Decision – Making in light of the IVC-CVC-Tradeoff, April, 2021.

Dissertation Second-Chair (Zweitgutachter at WHU), Philip Bierl: Family Equity and Direct Entrepreneurial Investments in Entrepreneurial Families. Defended June,2020.

Dissertation Second-Chair (Zweitgutachter at WHU), Nicole Gottschalk: Contingency perspectives on employee retention: Employee outcomes across occupational and organizational contexts. Defended June,2020.

Dissertation Second-Chair (Zweitgutachter at WHU), Larissa Leitner, L. Die Next-Gen im Startup: Eine qualitative und quantitative Studie zu jungen Unternehmern aus Unternehmerfamilien. Defended June,2020.

Dissertation Second-Chair (Zweitgutachter at WHU), Antonia Schickinger: Private Equity Financing of Family Investors and Family Firms Defended. March 2020.

Dissertation Second-Chair (Zweitgutachter at WHU), Markus Kemper: Essays on the risk behavior of family firms**.** Defended December 2019.

Dissertation Second-Chair (Zweitgutachter at WHU), Stephanie Querbach: Sustainable Entrepreneurship in Family Firms. Defended December 2019.

Dissertation Second-Chair (Zweitgutachter at WHU), Conrad Wiedeler: Essays on transgenerational entrepreneurship in family firms. Defended June 2019.

Dissertation Second-Chair (Zweitgutachter at WHU), Jonas Soluk: Digital transformation: Digital entrepreneurship, and digital innovation in family firms)**,** Defended June 2019.

Dissertation Second-Chair (Zweitgutachter at WHU), Monika Hauck: Exploring business ecosystem properties with a focus on innovation and entrepreneurship activities. Defended, June 2019.

Dissertation Second-Chair (Zweitgutachter at WHU), Christopher Smolka, Open versus closed organizational design options of sharing economy models and sharing communities: Designs for social entrepreneurship and the role of trust in sharing communities. Defended, March 2019.

Dissertation Second-Chair (Zweitgutachter at WHU), Winno von Wangenheim: Essays on family firm financing. Defended December 2017.

Dissertation Second-Chair (Zweitgutachter at WHU), Frederik Riar: Leveraging external sources for evaluation tasks in innovation environments and new venture financing. Defended June 2017.

Dissertation Second-Chair (Zweitgutachter at WHU), Max Wachter: Empirical studies on the economic consequences of corporate governance. Defended June 2016.

Dissertation Second-Chair (Zweitgutachter at WHU), Andreas Röhm: The antecedents and influence of market liquidity of family firm shares. Defended June 2016.

Dissertation Second-Chair (Zweitgutachter at WHU), Christoph Rose: Supplier relationships to family firms. Defended June 2016.

Dissertation Second-Chair (Zweitgutachter at WHU), René Sadowski: CEO-Nachfolge in Familienunternehmen. Defended June 2016.

Dissertation Second-Chair (Zweitgutachter at WHU), Torben Tretbar: The implications of family firm owners' involvement in the top management team: An empirical study in light of family goals. Defended December 2015.

Dissertation Second-Chair (Zweitgutachter at WHU), Thomas Rieg: The business-owning family and its influence on innovation in family firms. Defended December 2015.

Dissertation Second-Chair (Zweitgutachter at WHU), Sigrid Gschmack: The influence of top management and middle management on strategic decisions in family firms. Defended December 2015.

Dissertation Second-Chair (Zweitgutachter at WHU), Veronika Rettenmeier: Family values and the family firm. Defended December 2015.

Dissertation Second-Chair (Zweitgutachter at WHU), Pascal Engel: Outside director compensation in Germany public famiy firms – An empirical analysis. Defended September 2013.

Dissertation Second-Chair (Zweitgutachter at WHU), Oliver Ahlers: Family firms and private equity: A collection of essays on value creation, negotiation, and "soft factors." Defended in July 2013.

Dissertation Second-Chair (Zweitgutachter at WHU), Hannes Hauswald: Stakeholder trust in family businesses. Defended December 2012.

Dissertation Second-Chair (Zweitgutachter at WHU), Viktoria Siebke How does successor legitimacy impact stakeholder decisions? Defended December 2012.

Dissertation Second-Chair (Zweitgutachter at WHU), Evelyn Stommel: Referenzpunktunabhänige Präferenzen – Theoretische und experimentelle Untersuchung [Reference point independent preferences – Theoretical and experimental investigations]. Defended in September 2012.

Dissertation Second-Chair (Zweitgutachter at WHU), Nils Kraiczy: Innovations in small and medium-sized family firms and the influence of family-induced TMT diversity. Defended in May 2012.

University of Malaya, Kuala Lumpur, Malaysia

- **Doctoral Program**

  Dissertation – External Reviewer, Nabeel Rehman: Information technology capabilities and firm performance: Evidence of medium size manufacturing enterprises. Defended, June 2019.

Kennesaw State University, Kennesaw, GA

- **Doctoral Program**

  2-day seminars on "How to review and publish: Insider tips" with Dr. K. Eddleston (Northeastern University, Boston, MA).

  1-day seminars on "How to write a paper and handle the revision process" with Dr. K. Eddleston (Northeastern University, Boston, MA).

  1-day seminars on "Overview of strategic management theories" with Dr. T. Pieper (Kennesaw State University, Kennesaw, GA).

  Completed Dissertations (Dissertation Chair and External Reader)

  Chair: Bob Reich: The impact of post-acquisition autonomy upon small to medium enterprise integration success. Defended June 2013.

  External Reader: Ryan Matthews, Defended November 2016.

  External Reader: Ralph Williams: Measuring family business performance: A holistic, idiosyncratic approach. Defended June 2015.

  External Reader: Jerry Kudlats: Multi-family businesses – An exploratory study of trust and intergroup relations. Defended September 2012.

Kent State University

- **Doctoral Program (Committee Member)**

  External Committee Member: Andrew Kretinin: Essays on Governance Perspective on Franchising. Defended June 2015.

University of Bern, Switzerland

- **Doctoral Program**

  4-day seminar on "Introduction to Structural Equation Modeling" (Average 4.4 on a 5-Point scale)

Erasmus University Rotterdam

- **Doctoral Program**

Completed Dissertations (Committee Member)

External Committee Member: Jeanine Porck: No team is an island. Defended December 2013.

Mississippi State University, Starkville, MS

- **Undergraduate Program**

GB 4854 – Business Policy (Average 4.6 on a 5Point scale for all sections, 2003-2010)

- **Masters Program**

MGMT 8121 – Strategic Management (Distance and face to face course: Summer 2005, 4.5 on a 5-Point scale for both sections)

MGMT 8123 – Strategic Business Consulting (Fall 2006, Summer 2007 & 2008, 4.7 on a 5-Point scale)

- **Executive Education**

Mississippi State University

Strategic Decision Making

Entrepreneurial Decision Making

John C. Stennis Institute of Government (State Development Institute)

Strategic Thinking

- **Doctoral Program**

MGMT 9933 – Strategic Implementation (Spring 2007, 2009, 5 on a 5-Point scale)

MGMT 9613 – Org. Theory & Practice (Fall 2007, 2009, 5 on a 5-Point scale)

- **Completed Dissertations (Chair)**

Bart Debicki: Socioemotional wealth and family firm internationalization: The moderating effect of environmental munificence. Defended January 2012.

Greg Tapis: The influence of the physical environment and culture on family member involvement and succession intentions in the family business: An application of historical, cultural and political ecology. Defended November 2011.

- **Completed Dissertations (Committee Member)**

Esra Memilli: Control enhancing corporate governance mechanism: Family vers nonfamily publicly traded firms. Defended June 2011. (Winner of the Best Dissertation Award of the Family Firm Institute 2012).

Curtis Matherne: The relationship between moral identity congruence and extra-role behavior in organizational settings. Defended June 2009.

J. Kirk Ring: Stakeholder salience in the family firm. Defended March 2009.

Sami Alwuhaibi: A cultural perspective on the impact of family and society on the competitive advantage of organizations and nations. Defended in March 2009. (Winner of the Best Dissertation Award of the Family Firm Institute 2009).

William C. Martin: Investigating the antecedents and consequences of perceived connections to brand users: Brand communities versus brand collectives. Defended in March 2009.

Erick P. C. Chang: Entrepreneurship and economic development and growth in America: An investigation at the county level. (Finalist for the NFIB Award, 2008). Defended in April 2007.

Nathanael S. Campbell: Trickle-down effects of academic mentors' attitudes towards their profession on protégés. Defended in April 2007.

Fatma Mohamed: The impact of tie strength between complementors in strategic alliances on firm's innovation and performance. Defended in March 2007.

Erich Bergiel: Shared mental models and team performance: Clarifying the group process mediator of cohesion. Defended in March 2006.

University of Connecticut, Storrs, CT

Management 225 – International Management: Spring 2003 (9.7 on a 10 point scale)

Management 290 – Strategy, Policy & Planning: Fall 2000 –Fall 2002 (Average 9.4 on a 10 point scale for 5 sections)

Summer 2002. *Instructor/Facilitator.* Executive–MBA Excursion to Munich, Germany

Summer 2000. *Instructor.* Teenage Minority Entrepreneurship Program (TMEP) – a program teaching students to generate a business plan, where instructors acted as mentors encouraging future career aspirations.

Professional Activities (Service to the University – University of North Carolina-Charlotte)

Member of the College Promotion and Tenure Committee, 2016 – present.

Member of the Belk College Graduate Council (BCGC), 2014 – 2024.

Member of the Departmental Curriculum Committee, 2014 – 2024.

Member of the University Nomination, Honors, and Awards Committee (NHAC), 2016- 2019.

Alternate of the University Nomination, Honors, and Awards Committee (NHAC), 2019-present.

Member of the Departmental Research committee, 2014 – 2018.

Member of the International Advisory Committee, 2013 – 2018.

Member of the 2018 Chancellor Professor Nomination Committee

Member of the 2017 Associate Professor search.

Member of the Departmental Promotion and Tenure Committee, 2014 –2016.

Event moderator of the 49er Alumni Forum: Entrepreneurship, April 2016.

Member of the Ad-hoc University Committee on the Review of University Professor Designations, 2014, 2017, 2018.

EDBA task force 2013-2016.

Alternate on the departmental promotion and tenure committee, 2013- 2014.

Member of the 2016 DBA program director search.

Member of the 2016 Assistant Professor search.

Head of the 2013-2014 Endowed Chair search for Innovation Faculty.

Head of the 2013 open search for Innovation Faculty.

Professional Activities (Service to the University – University of Tennessee)

Member of the Executive Committee of the Department of Management, 2010- 2013.

Member of the Research Committee of the Department of Management, 2010- 2013.

Member of the Faculty Research Council (Business School), 2010- 2013.

Director of the Organizations & Strategy Ph.D. program of the Department of Management, 2010 – 2013.

Chair of the Ph.D. Committee for the Organizations & Strategy Ph.D. program of the Department of Management, 2010 – 2013.

Chair for the Ph.D. Committee of the Department of Management, 2010 – 2013.

Professional Activities (Service to the University – Mississippi State)

Member of the Research Focus Group for the Mississippi State Masterplan, 2010.

Member of the Faculty Research Advisory Committee, reports to the VP of Research. 2008-2010.

Member of the Faculty Work-Load Task Force in the College of Business, 2008.

Member of the Faculty Awards and Scholarship Committee in the College of Business, 2007-2009.

Speaker at the first Leadership Summit at the Mississippi State University, September 2007.

College of Business International Business Institute Advisory Committee, 2006– 2007.

Teaching Mentor for GB/BUS 4853 (Doctoral Students: Esra Memili 2010, Erick Chang 2006/2007, Royce Horak 2006, Kirk Ring 2007).

Participation in various departmental and university related act ivies (e.g., Commencement, faculty meetings etc.).

Member of the Academic Advising and Standards Committee in the College of Business, 2005 – 2008.

Departmental Committee to develop the White Paper for the Family Firm Research Enterprise Center, 2005

Co–development and liaison for exchange programs with the University of Duisburg/Essen, 2004 – 2010.

Participation in the Beta–Gamma Sigma Ceremonies, 2004 – 2008

Undergraduate Student Advising, 2003 – 2010.

Professional Activities (Publishing Related Responsibilities)

Member of the Scientific Advisory Board for the National Center of Family Business (NCFB) at Dublin City University – 2023 – present.

Editor: *Entrepreneurship Theory and Practice* – 2013-present.

Editor: *Familybusiness.org* – 2018 – present.

Editorial Advisory Board: *Journal of Family Business Management* – 2023 - present

Associate Editor: *Family Business Review* – 2008 - 2012.

Editorial Board Member: *FamilyBusiness.org* – 2018 – present.

Editorial Board Member: *Group & Organization Management* - 2014 – present.

Editorial Board Member: *Journal of Business Venturing* - 2011 – present.

Editorial Board Member (founding): *Journal of Family Business Strategy* - 2009 – present.

Editorial Board Member: *Journal of Management Studies* – 2008 – present.

Editorial Board Member: *Journal of Management* – 2008 – present.

Editorial Board Member**:** *Strategic Entrepreneurship Journal* – 2008 – present.

Editorial Board Member**:** *German Journal of Human Resource Management* – 2023 – present.

Editorial Board Member: *Family Business Review* 2006 – 2008 & 2013 - present.

Editorial Board Member: *Entrepreneurship Theory and Practice* – 2007 – 2012.

Special Issue Co-Editor: *IEEE Transactions on Engineering Management*, 2025 – present.

Special Issue Co-Editor: *Entrepreneurship Theory and Practice*, 2024 – 2025.

Special Issue Co-Editor: *Business Research Quarterly*, 2022 – 2024 (Leadership).

Special Issue Co-Editor: *Journal of Family Business Strategy – Replication Special Issue*, 2020-2022.

Special Issue Editor: *Management and Organization Review: 2022-2025.*

Special Issue Co-Editor: *Journal of Management Studies*. 2017-2021 (Family Business).

Special Issue Co-Editor *Journal of Management Studies*, 2017- 2021 (Entrepreneurship).

Special Issue Co-Editor *German Journal of Human Resource Management: Zeitschrift fuer Personalforschung,* 2017-2019.

Special Issue Co-Editor *Journal of Family Business Strategy*, 2017-2019.

Special Issue Co-Editor: *Entrepreneurship Theory and Practice*. Time-frame 2015-2017.

Special Issue Co-Editor: *International Journal of Management and Enterprise Development*. Time-frame 2015-2017.

Special Issue Co-Editor *Journal of Family Business Strategy*, 2014.

Special Issue Co-Editor *Family Relations: Interdisciplinary Journal of Applied Family Studies* (Family Business). 2013.

Special Issue Editor for *Journal of Management, Spirituality and Religion*, 2013.

Special Issue Co–Editor for a *Small Business Economics*, 2012.

Special Issue Co–Editor for a *Family Business Review* Special Issue, with S. Klein, 2008.

Ad Hoc Reviewer: Journal of Innovation & Knowledge, 2025.

Ad Hoc Reviewer: *British Journal of Management,* 2009, 2013, 2024, 2025.

Ad Hoc Reviewer: *Academy of Management Journal*, 2009, 2010, 2016, 2017, 2018.

Ad Hoc Reviewer: *Strategic Management Journal*, 2012, 2013, 2014, 2015, 2016, 2018.

Ad Hoc Reviewer: *Research Policy*, 2023.

Ad Hoc Reviewer: *Asia Pacific Management Review*, 2024.

Ad Hoc Reviewer: *Leadership Quarterly*, 2024.

Ad Hoc Reviewer: *Review of Managerial Science*, 2024.

Ad Hoc Reviewer: *Human Performance,* 2015, 2017, 2020, 2023.

Ad Hoc Reviewer: *European Management Journal*, 2007, 2022, 2023.

Ad Hoc Reviewer: *Journal of Product Innovation Management*, 2013, 2023.

Ad Hoc Reviewer: *The International Journal of Human Resource Management*, 2018.

Ad Hoc Reviewer: *Human Relations*, 2014, 2020.

Ad Hoc Reviewer: *Management Revue*, 2017, 2019.

Ad Hoc Reviewer: *Schmallenbach Business Review*, 2018.

Ad Hoc Reviewer: *Innovation: Organization & Management*, 2018.

Ad Hoc Reviewer: *Communications of the Association for Information Systems,* 2016, 2017.

Ad Hoc Reviewer: *Academy of Management Perspectives*, 2016.

Ad Hoc Reviewer: *Journal of Managerial Issues*, 2004, 2007, 2009-present.

Ad Hoc Reviewer: *Journal of Business Research*, 2007 - present.

Ad Hoc Reviewer: *Journal of Small Business Management*, 2007, 2010, 2012-present.

Ad Hoc Reviewer: *Small Business Economics Journal*, 2010 - present.

Ad Hoc Reviewer: *Family Relations,* 2014 - present.

Ad Hoc Reviewer*: Journal of Business Ethics*, 2013, 2019, 2020, 2022.

Ad Hoc Reviewer: *Organization Science*, 2006, 2015, 2016, 2018, 2020, 2022.

Ad Hoc Reviewer: *IJMR*, 2020, 2021.

Ad Hoc Reviewer: *Asia Pacific Journal of Management*, 2009, 2016.

Ad Hoc Reviewer: *Strategic Organization*, 2013, 2014, 2016, 2018, 2019, 2021.

Ad Hoc Reviewer: *Zeitschrift für Personalforschung*, 2015.

Ad Hoc Reviewer: *Journal of Supply Chain Management,* 2015.

Ad Hoc Reviewer: *Corporate Governance: An International Review*, 2010, 2013, 2015.

Ad Hoc Reviewer: *International Journal of Entrepreneurship and Innovation Mgmt*, 2014.

Ad Hoc Reviewer: *International Journal of Financial Studies*, 2014.

Ad Hoc Reviewer: *Journal of Economics and Business*, 2014.

Ad Hoc Reviewer: *California Management Review*, 2014.

Ad Hoc Reviewer: *International Entrepreneurship and Management Journal,* 2013

Ad Hoc Reviewer: *European Accounting Review*, 2013.

Ad Hoc Reviewer: *Managerial Finance*, 2013.

Ad Hoc Reviewer: *Business Ethics Quarterly*, 2013.

Ad Hoc Reviewer: *Management and Organization Review*, 2013.

Ad Hoc Reviewer: *Journal of Applied Social Psychology*, 2011.

Ad Hoc Reviewer: *Human Resource Management*, 2011

Ad Hoc Reviewer: *Journal of Business Venturing*, 2005- 2011.

Ad Hoc Reviewer: *Canadian Journal of Administrative Science*, 2010.

Ad Hoc Reviewer: *Management Research Review*, 2010.

Ad Hoc Reviewer: *Organization Studies*, 2008, 2009.

Ad Hoc Reviewer: *Familiendynamik*, 2008.

Ad Hoc Reviewer: *Organization Management Journal*, 2008.

Ad Hoc Reviewer: *Journal of Entrepreneurship & Regional Development*, 2007, 2008.

Ad Hoc Reviewer: *Journal of World Business*, 2007.

Ad Hoc Reviewer: *Entrepreneurship Theory and Practice*, 2003 – 2006.

Ad Hoc Reviewer: *Family Business Review*, 2005.

Ad Hoc Reviewer: *Journal of Management*, 2003 – 2005.

Ad Hoc Reviewer: *Journal of Management Studies*, 2004 – 2008.

Ad Hoc Reviewer: *Management Research New*s, 2006, 2007.

Reviewer, Academy of Management Meetings, 1999-present.

Reviewer, Ifera, 2021 – present.

Reviewer for the Strategy Process Group of the Strategic Management Society, 2007-present.

Expert Reviewer for the Czech Science Foundation, 2013.

Judge for the *Southern Management Association* Overall Best Paper Prize, 2013.

Judge for the *Strategic Management Society Conference* Best PhD Paper Prize, 2013.

Reviewer for the Strategy as Practice Group of the Strategic Management Society, 2014 – 2015.

Judge for the USASBE Family Business Track best papers award, 2012.

Judge for the Family Firm Institute best unpublished paper award, 2012.

External Review Letter for honorary doctoral degree recipient at Technische Universität München.

Professional Activities (Service to the Field)

Ehno: Stoney Brook University, University of Dayton, Oakland University, University of San Francisco, IESE, Babson, Drexel, Georgia Southern University, Louisiana State University, Northeastern University, Stony Brook University, University of Alabama, University of Delaware, University of Louisville, Hong Kong Baptist University, Jönköping University, Saudi Electronic University, University of Michigan (Flint), University of Mississippi, University of Texas – Arlington, University of Texas – Dallas, Technische Universität München, Texas Tech University, West Virginia University, Wichita State University, University of Manitoba, University of Minnesota – Duluth, University of Toledo, Cleveland State, University of Melbourne, University of North Texas, amongst others.

External reviewer for Habilitation at the University of St. Gallen for Dr. Jonas Soluk.

External reviewer for Dissertation at Witten Herdecke for Mrs. Christina Strauss.

Best paper judge for IFERA 2022, 2024.

Expert Reviewer for the Austrian Academy of Sciences, 2021.

Academy of Management ENT-Division e-mentor, 2020.

Career Academy Chair: Family Enterprise Research Conference (FERC). Ashville, NC, 2017.

Doctoral Roundtables at the Konferenz der deutschsprachigen Forschungszentren und Institute für Familienunternehmen 2016.

Doctoral student consortium coordinator. *Southern Academy of Management Meeting*, St. Petersburg, Florida, 2015.

New entrepreneurship faculty coordinator. Academy of Management Meeting, Vancouver, Canada, 2015.

Journal of Management Studies paper development workshop co-organizer with Garry Bruton, Maddy Janssens, Sabine Rau, Marko Reimer, May 2015 in Vallendar, Germany.

Family Enterprise Research Conference 2015 Advisory Board (Consortia Development).

Late doctoral student consortium coordinator. *Southern Academy of Management Meeting*, Savannah, Georgia, 2014.

New entrepreneurship faculty coordinator. Academy of Management Meeting, Philadelphia, Pennsylvania, 2014.

New doctoral student consortium coordinator. *Southern Academy of Management Meeting*, New Orleans, Louisiana, 2013.

Board Member of the Southern Management Association: Term: 2009-2012.

Representative at Large for the Strategy Process Interest Group at the Strategic Management Society, 2012-2013.

Member of the *Southern Management Association* Doctoral Consortium Co-Coordinator Nomination Committee. 2011 – 2012.

Expert Reviewer for the Czech Science Foundation, 2013.

Judge for the *Southern Management Association* Overall Best Paper Prize, 2013.

Judge for the *Strategic Management Society Conference* Best PhD Paper Prize, 2013.

Reviewer for the Strategy Process Group of the Strategic Management Society, 2007-present.

Reviewer for the Strategy as Practice Group of the Strategic Management Society, 2014 – present.

Judge for the USASBE Family Business Track best papers award, 2012.

Judge for the Family Firm Institute best unpublished paper award, 2012.

Member of the *Southern Management Association* Ethics Committee, 2010 – 2012.

Member of the *Southern Management Association* Research Incubator Committee 2010 – 2012.

Member of the *Southern Management Association* Finance Committee, 2009 – 2012.

Best Doctoral Paper Committee Member of the 2010 *Southern Management Association* Business Policy and Organizational Theory Track.

Reviewer for the Strategy Process Interest Group of the Strategic Management Society, 2009, 2010, 2011, 2012, 2013, 2014.

Expert Reviewer for the Swiss National Science Foundation, 2008, 2009.

Expert Reviewer for the Commissione per la Ricerca dell'Università della Svizzera italiana, 2010.

Expert Reviewer for the Social Sciences and Humanities Research Council (Canada), 2009.

Expert Reviewer for the Qatar Foundation - Doha International Institute for Family Studies & Development, 2009.

Expert Reviewer for the Deutsche Studienstiftung (Germany), 2009.

Expert Reviewer for the Swiss National Science Foundation, 2008, 2009.

Expert External Reviewer for a dissertation proposal at the Erasmus Research Institute of Management (ERIM), Netherlands, 2009.

Strategic Management Society Best Conference PhD Paper Prize Selection Committee, 2008.

Contributed to: 147 Publishing Tips for Professors by Dany Arnold, Atwood Publishing.

Reviewer for the Strategy Process and Entrepreneurship Interest Group of the Strategic Management Society, 2008.

Track Chair for the Strategic Management/Organizational Theory Submission Track at the 2007 *Southern Management Association,* Nashville, TN.

Reviewer for the Strategy Process and General Interest Group of the Strategic Management Society, 2007.

Best Paper Committee Member of the 2006 *Southern Management Association* Business Policy and Entrepreneurship Track.

Review Board of the 2005, 2006, 2007 and 2009 *Family Enterprise Research Conference*.

Review Board of the 2007 - 2011 *International Family Enterprise Research Academy*.

Reviewer, Southern Management Association.

Chair of the Review Committee and Program Coordinator, Strategic Management Society Mini–Conference. 2003, Storrs, Connecticut.

Reviewer, Eastern Academy of Management Meetings, 2001 – 2002.

Text Book Reviewer (Barney & Hesterly 1st Ed; Dess, Lumpkin & Eisner, 2nd Ed.).

Professional Activities (Other)

Keynote 8th International Conference on Innovation and Entrepreneurship, Jinlin University, Changchun, China, 2023 (delivered online).

Keynote at the 16th International Conference on Entrepreneurship and Family Business (delivered online), Sun Yat-sen University, China, 2022.

Keynote 7th International Conference on Innovation and Entrepreneurship, Jinlin University, Changchun, China, 2021.

Keynote at IFERA, Santander, Spain, 2020 – conference postponed, delivered 2021.

Keynote at the 15th International Conference on Entrepreneurship and Family Business (delivered online), Sun Yat-sen University, China, 2020.

Keynote 7th International Conference on Innovation and Entrepreneurship, Jinlin University, Changchun, China, 2019.

Speaker at the IFERA Doctoral Student Consortium, Bergamo, Italy, 2019.

Session Chair at IFERA Doctoral Student Consortium, Bergamo, Italy, 2019.

Keynote at the IFERA Research Workshop in Bozen/Bolzano, Italy, 2017

Keynote 6th International Conference on Innovation and Entrepreneurship, Jinlin University, Changchun, China, 2017.

Speaker at the Southern Management Junior and Senior Doctoral Student Consortium 2016, Charlotte, North Carolina.

Speaker at the Early Career Development Consortium (Aldrich, H., Alvarez, S., Carney, M., Deed, D., Honig, B., Kellermanns, F.W., Nason, F., Shepherd, D. A.) for the content area of Entrepreneurship at the 2016 *Academy of Management Meeting*, Anaheim, California.

Keynote at the 18th Uddevalla Symposium 2015. Sønderborg, Denmark.

Strategic Management Society – Extension Conference – Panel Discussion: "Leading debates in strategy and family business – Joining the conversation and research opportunities" with Joe

Astrachan, Kim Eddleston, Steven Floyd, Mike Hitt, Franz Kellermanns, David Reeb and Anja Tuschke. Atlanta, Georgia, 2013.

Strategic Management Society – Extension Conference - Breakout Session: " Strategic decision making in family firms" with Steven Floyd and Franz Kellermanns. Atlanta, Georgia, 2013.

Strategic Management Society – Extension Conference - Breakout Session: " Deviance in family firms" with Kim Eddleston and Franz Kellermanns. Atlanta, Georgia, 2013.

Idea development roundtable leader: Socio-Emotional Wealth. *Southern Academy of Management Meeting*, New Orleans, Louisiana, 2013.

Speaker at the Early Career Development Consortium (with Howard Aldrich, Ray Bagby, Jay Barney, Donna De Carolis, Kimberly Eddleston, Maw-Der Foo, Marc Gruber, Benson Honig, Sharon Matusik, Dean Shepherd, Roy Suddaby, Danny Tzabbar, Jorge Walters, and Justin Webb) for the content area of Entrepreneurship at the 2013 *Academy of Management Meeting*, Orlando, Florida.

Speaker at the Advanced Doctoral Consortium (with Andreas Calabro, Robert Hoskisson & Anita Van Gills) at the 2013 *ifera*, St. Gallen, Switzerland.

Speaker at the Faculty Development Consortium (with Joe Astrachan, Afredo DeMassis, Robert Hoskisson, Lloyd Steier, Anita Van Gills & Ramona Zachary) at the 2013 *ifera*, St. Gallen, Switzerland.

Speaker at the late stage Doctoral Student Consortium for "Managing multiple research projects with multiple Co-Authors" at the 2012 Southern *Management Association Meeting*, Fort Lauderdale, Florida.

Speaker at the New Doctoral Student Consortium for the content area of Entrepreneurship at the 2012 *Academy of Management Meeting*, Boston, Massachussets.

Session chair for the session "New Ventures, Resources and Small Business" at the 2012 Academy of Management Annual Meeting, August 3-7, Boston, MA.

Session chair for the session: "Knowledge integration and transfer in family firms" at the 2012 *International Family Enterprise Research Academy*, Bordeaux, France.

Keynote at the 2nd Conference for the Centers of German Family Research Institutes, Vallendar, Germany, 2012.

Invited research presentation at the Technische Universität München, Germany, 2011.

Session chair for the session: "Family Ownership and Strategy" at the 2011 *Strategic Management Society*, Miami, Florida.

Speaker in the Legacy Speaker Series for the Legacy Center for Family Business and Entrepreneurship, Knoxville, Tennesseee, 2011.

Speaker at the New Doctoral Student Consortium for the content area of Entrepreneurship at the 2011 *Academy of Management Meeting*, San Antonio, Texas.

Session chair for the session: "International institutional investment approaches" at the 2010 *Southern Management Association*, St. Petersburg, Florida.

Research Mentor in the "2010 Paper Development Workshop" at the *Southern Management Association*, St. Petersburg, Florida.

Speaker at the lecture series: "Rigor and Relevance" with the topic: "Positive Interaktionen zwischen Familienmitgliedern: Die Familie als Wettbewerbsvorteil im Unternehmen {Family members as competitive advantage], hosted by the Wittener Institut fuer Familienunternehmen, Witten, Germany, 2010.

Keynote at the 3rd Economics & Social Research Council in Partnership with the British Library and the British Academy of Management: Family dynamics, culture and relationships and how they impact on the acquisition and dissemination of knowledge. 2010. Bristol, UK.

Keynote at the Sixth Annual Workshop on Family Firm Management Research on Culture and Values in Family Businesses (Hosted by ESADE, Barcelona, 2010).

Speaker at the New Doctoral Student Consortium for the content area of Entrepreneurship at the 2010 *Academy of Management Meeting*, Montreal, Canda.

Research Mentor in the "2009 Paper Development Workshop" at the *Southern Management Association*, Asheville, North Carolina.

Roundtable Discussion Leader: "Successful Transitions in Academia" at the 2007, 2008 and 2009 *Southern Management Association* Doctoral Student Consortium.

Session chair and one of the discussants for the session: "IPOs and New Entry" at the 2009 *Southern Management Association*, Asheville, North Carolina.

Speaker at the New Doctoral Student Consortium for the content area of Entrepreneurship at the 2009 *Academy of Management Meeting*, Chicago, Il.

Keynote speaker and co-host of the 4th practitioner conference for Family Firms (Familienunternehmen 2009, with WHU and INTES) in Vallendar, Germany.

Session chair for the session: "Commercializing Innovation" at the 2008 *Southern Management Association*, St. Petersburg, Florida.

Research Mentor in the "2008 Paper Development Workshop" at the *Southern Management Association*, St. Petersburg, Florida.

Session chair for the session: "Resources, capabilities and competitive advantage" at the 2008 *Strategic Management Society*, Cologne, Germany.

Session chair for the full paper session: "Nurturing Entrepreneurial Behavior" at the 2008 the *International Family Enterprise Research Academy*, Nyenrode, Netherlands.

Session chair for the interactive paper session "Entrepreneurial Process III" at the 2007 *Academy of Management Meeting*, Philadelphia, PA.

Session chair for the full paper session "Strategy and Management" at the 2007 the *International Family Enterprise Research Academy*, Wiesbaden, Germany.

Invited research presentation at the College of Business Administration at the Northeastern University, 2007.

Invited research presentation at the School of Business at the University of Connecticut 2007.

Invited research presentation at the Culverhouse College of Commerce and Business Administration at the University of Alabama, 2007.

Invited research presentation at the *Volkswirtschafliches Forschungsseminar* at the University of Duisburg – Essen (Mercator School of Management), 2006, 2008.

Discussant at the *Family Enterprise Research Conference*, 2006, Niagara Falls, Canada.

Session Chair of the "Strategy and Entrepreneurship: Interfaces" Session at the *Strategic Management Society Meeting*, 2005, Orlando, Florida.

Session Chair of the "Strategic Balance through Search, Resource Assessment, and Stake–holders. Session at the *Strategic Management Society Meeting*, 2004, Sun Juan, Puerto Rico.

Discussant of the "Competitive Strategy Session" at the *Southern Management Association,* 2004, San Antonio, Texas.

Session Chair of the "Information Technology & Internet Session" at the *International Academy of Business Disciplines*. 2001, Orlando, Florida.

Relevant Work Experience

Business Consulting (Strategy/International Business Development, Family Business Advising, incl. own Family Firms)	2005 – present
Accenture Project Work (Competence Strategy), Frankfurt (Germany)	Summer 2001
Kellermanns OHG (Management), Grefrath (Germany)	09/98 – 07/99
Kellermanns OHG (Apprenticeship), Grefrath (Germany)	01/96 – 05/97
markt intern Verlag (Journalism), Düsseldorf (Germany)	07/96 – 09/96
markt intern Verlag (Journalism), Düsseldorf (Germany)	09/95 – 10/95
Wirichs Baumärkte (Accounting), Krefeld (Germany)	08/95

Professional Associations

Academy of Management

Southern Management Association

Strategic Management Society (SMS)

United States Association for Small Business and Entrepreneurship

Languages

English

German (native language)

Basic knowledge of French, Spanish and Dutch

A–level Latin

References:

Dr. James J. Chrisman
Professor of Management
Julia Bennett Rouse Endowed Professorship
Director of the Center for Family Enterprise Research
College of Business and Industry
Mississippi State University
Mississippi State, MS 39762–9581
Tel: 662–325–1991
jchrisman@cobilan.msstate.edu

Dr. Andreas Hack
Professor of Management
Institutsdirektor
Universität Bern
Institut für Organisation und Personal
Abteilung Personal
Engehaldenstrasse 4
CH-3012 Bern
Tel: +41 31 684 8069
andreas.hack@unibe.ch

Dr. Thomas Zellweger
Professor of Family Business
Director KMU-HSG
Center for Family Business at the University of St. Gallen (CFB-HSG)
Dufourstrasse 40a
9000 St. Gallen, Switzerland
Tel: +41 71 224 71 00
thomas.zellweger@unisg.ch

Dr. Dave Woehr
Professor of Management
Belk Endowed Chair
UNC - Charlotte
9201 University City Blvd
Charlotte, NC 28223-0001
Tel: (704) 687-1421
dwoehr@charlotte.edu

Dr. Kimberly A. Eddleston
Professor of Management
Tarica-Edwards Fellow
Northeastern University
College of Business Administration
218 Hayden Hall
Boston, MA 02115-5000
Tel: 617- 373-4014
k.eddleston@neu.edu